

NAIS Facts at a Glance 2015-16

All NAIS Member Schools

Indicators Profile	Day Schools	Boarding Schools	All Schools
Membership			
School Count	1,438	9	1,672
Total Enrollment	632,398	3,894	730,425
Average Enrollment	440	433	437
Median Enrollment	332	310	326
Students of Color			
Total Enrollment of Students of Color	159,388	1,542	183,917
Enrollment of Students of Color as % Total Enrollment	29.0%	40.5%	29.1%
--- Percentage of African American Students	6.4%	21.9%	6.5%
--- Percentage of Hispanic American Students	5.4%	6.4%	5.3%
--- Percentage of Asian American Students	8.3%	4.2%	8.2%
--- Percentage of Native American Students	0.6%	0.2%	0.6%
--- Percentage of Pacific Islander American Students	0.7%	0.2%	3.6%
--- Percentage of Multiracial American Students	8.1%	8.1%	7.7%
--- Percentage of Middle Eastern American Students	2.2%	0.6%	2.1%
Percentage of International Students	3.3%	12.9%	5.9%
Percentage of Unsure about diversity	14.7%	0.9%	14.6%
Percentage of European American Students	66.6%	54.3%	65.3%
Financial Aid			
Median % of Students on Financial Aid	22.7%	36.9%	24.1%
Median Financial Aid Grant per Student	\$12,848	\$31,363	\$13,927
Median Financial Aid as % of budget expense	11.3%	18.6%	12.0%
Median Financial Aid as % of budget income	11.7%	23.6%	12.4%
Tuition Remission			
Median % of Students on Tuition Remission	5.6%	2.8%	5.5%
Median Tuition Remission Grant per student	\$12,618	\$44,162	\$13,730
Median Tuition Remission as % of budget expense	2.9%	2.0%	2.9%
Median Tuition Remission as % of budget income	3.0%	2.6%	2.9%
Tuition			
Day Tuition			
Median Day Tuition Grade 1	\$17,938	\$0	\$17,913
Median Day Tuition Grade 3	\$18,100	\$0	\$18,109
Median Day Tuition Grade 6	\$19,450	\$0	\$19,820
Median Day Tuition Grade 8	\$20,358	\$0	\$20,573
Median Day Tuition Grade 9	\$22,560	\$0	\$23,790
Median Day Tuition Grade 12	\$22,784	\$0	\$23,826
Average Day Tuition	\$19,500	\$0	\$20,173
5-Day Boarding Tuition			
Median 5-Day Boarding Tuition Grade 1	\$26,500	\$0	\$37,446
Median 5-Day Boarding Tuition Grade 3	\$26,500	\$0	\$46,906

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Median 5-Day Boarding Tuition Grade 6	\$0	\$0	\$44,715
Median 5-Day Boarding Tuition Grade 8	\$0	\$34,525	\$42,078
Median 5-Day Boarding Tuition Grade 9	\$0	\$34,525	\$40,980
Median 5-Day Boarding Tuition Grade 12	\$0	\$34,775	\$40,890
Average 5-Day Boarding Tuition	\$26,500	\$34,525	\$40,980
7-Day Boarding Tuition			
Median 7-Day Boarding Tuition Grade 1	\$0	\$0	\$52,600
Median 7-Day Boarding Tuition Grade 3	\$0	\$0	\$50,985
Median 7-Day Boarding Tuition Grade 6	\$0	\$0	\$52,200
Median 7-Day Boarding Tuition Grade 8	\$0	\$45,600	\$47,728
Median 7-Day Boarding Tuition Grade 9	\$0	\$49,300	\$51,850
Median 7-Day Boarding Tuition Grade 12	\$0	\$49,300	\$51,579
Average 7-Day Boarding Tuition	\$0	\$46,900	\$51,800
Financial Operations			
Median Total Expense per student: Day	\$19,254	\$0	\$19,254
Median Total Income per student: Day	\$20,251	\$0	\$20,251
Median Total Expense per student: Day- Boarding	\$0	\$0	\$27,612
Median Total Income per student: Day-Boarding	\$0	\$0	\$29,310
Median Total Expense per student: Boarding-Day	\$0	\$0	\$46,915
Median Total Income per student: Boarding-Day	\$0	\$0	\$45,544
Median Total Expense per student: Boarding	0	55,679	55,679
Median Total Income per student: Boarding	0	56,419	56,419
Median Number of Students per computer ratio	\$2	\$1	\$2
Median number of squared footage per student ratio	\$211	\$1,405	\$228
Expenses			
Median Teacher Salary Expenses per student	\$5,974	\$7,828	\$6,135
Median Instructional Support Salary Expenses per student	\$693	\$1,108	\$720
Median Administrator Salary Expenses per student	\$2,698	\$7,363	\$2,865
Median Other Staff Salary Expenses per student	\$1,245	\$6,693	\$1,391
Median All Salary Expenses per student	\$11,007	\$23,416	\$11,561
Median Employee Professional Development Expenses per student	\$130	\$264	\$137
Median Benefits / Taxes Expenses per student	\$2,403	\$6,102	\$2,559
Median Technology Expenses per student	\$260	\$701	\$283
Median Instructional Expenses per student	\$727	\$2,096	\$750
Median Athletic Expenses per student	\$187	\$468	\$209
Median Auxiliary Expenses per student	\$497	\$4,707	\$644
Median Other Services Expenses per student	\$349	\$1,066	\$381
Median Plant Expenses per student	\$1,253	\$5,922	\$1,368
Median Provision for Major Repairs per student	\$650	\$4,390	\$747
Median Administrative Expenses per student	\$682	\$2,545	\$759
Median Debt Service per student	\$616	\$3,404	\$646
Median General Expenses per student	\$814	\$2,790	\$876
Median Total Other Expenses per student	\$5,532	\$22,403	\$6,007
Median Total Investment Income Losses per student	\$150	\$406	\$170
Median Total Expenses per student	\$19,254	\$55,679	\$20,412
Income			
Median Tuition and Fees Income per student	\$18,894	\$46,872	\$20,080
Median Financial Aid reduction in Income per student	\$2,890	\$13,551	\$3,190
Median Net Tuition Income per student	\$15,974	\$33,483	\$16,776
Median Day Care Income per student	\$228	\$1,303	\$224
Median Extended Day Income per student	\$224	\$122	\$216



Indicators Profile	Day Schools	Boarding Schools	All Schools
Median Summer Programs Income per student	\$277	\$1,143	\$300
Median Other programs Income per student	\$224	\$716	\$235
Median Total Other Programs Income per student	\$718	\$1,578	\$755
Median Auxiliary Services Income per student	\$370	\$857	\$430
Median Restricted Endowment Income per student	\$319	\$7,859	\$418
Median Unrestricted Endowment Income per student	\$322	\$9,894	\$435
Median Other Investment Income per student	\$28	\$21	\$32
Median Total Investment Income per student	\$277	\$20,693	\$374
Median Affiliated Enterprise Income per student	\$222	\$0	\$264
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$281	\$799	\$299
Median Gifts / Grants Income	\$1,338	\$6,777	\$1,473
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$369	\$400	\$359
Median Transfers Income per student	\$560	\$0	\$675
Median Other Income per student	\$187	\$144	\$206
Median Total Income per student	\$20,251	\$56,419	\$21,510
Endowment			
Median Endowment per student	\$10,885	\$103,043	\$13,564
Annual and Capital Giving			
Annual Giving			
Median Annual Giving per student	\$1,137	\$5,635	\$1,256
Median Annual Giving Gift by Trustees	\$3,921	\$4,305	\$4,187
Median Annual Giving Gift by Alumni/ae	\$243	\$593	\$286
Median Annual Giving Gift by Parents	\$847	\$1,447	\$879
Median Annual Giving Gift by Grand Parents	\$524	\$840	\$523
Median Annual Giving Gift by Parents of Alumni/ae	\$479	\$596	\$489
Median Annual Giving Gift by Faculty / Staff	\$138	\$212	\$145
Median Annual Giving Gift by Other Individuals	\$423	\$539	\$429
Median Annual Giving Gift by Organizations	\$2,285	\$3,030	\$2,412
Median Annual Giving Gift by Other Constituencies	\$675	\$236	\$788
Median Annual Giving Percent Participation by Trustees	100.0%	95.8%	100.0%
Median Annual Giving Percent Participation by Alumni/ae	7.7%	44.7%	8.7%
Median Annual Giving Percent Participation by Parents	66.5%	69.5%	63.2%
Median Annual Giving Percent Participation by Grand Parents	14.2%	25.1%	14.1%
Median Annual Giving Percent Participation by Parents of Alumni/ae	10.5%	24.3%	10.5%
Median Annual Giving Percent Participation by Faculty / Staff	93.4%	80.9%	91.0%
Median Annual Giving Percent Participation by Other Individuals	18.9%	26.1%	17.5%
Median Annual Giving Percent Participation by Organizations	86.2%	100.0%	76.9%
Median Annual Giving Percent Participation by Constituencies	100.0%	6.0%	100.0%
Capital Giving			
Median Capital Giving per student	\$1,424	\$5,849	\$1,773
Median Capital Giving Gift by Trustees	\$16,750	\$11,667	\$20,050
Median Capital Giving Gift by Alumni/ae	\$3,194	\$13,414	\$4,428
Median Capital Giving Gift by Parents	\$5,277	\$8,846	\$5,972
Median Capital Giving Gift by Grand Parents	\$5,429	\$1,309	\$5,000
Median Capital Giving Gift by Parents of Alumni/ae	\$4,462	\$8,806	\$4,962
Median Capital Giving Gift by Faculty / Staff	\$306	\$239	\$300
Median Capital Giving Gift by Other Individuals	\$2,133	\$2,362	\$2,250
Median Capital Giving Gift by Organizations	\$20,456	\$108,365	\$21,117
Median Capital Giving Gift by Other Constituencies	\$10,000	\$0	\$12,296
Median Capital Giving Percent Participation by Trustees	56.7%	63.5%	55.6%



Indicators Profile	Day Schools	Boarding Schools	All Schools
Median Capital Giving Percent Participation by Alumni/ae	33.3%	74.8%	30.6%
Median Capital Giving Percent Participation by Parents	42.9%	90.7%	41.4%
Median Capital Giving Percent Participation by Grand Parents	40.0%	50.0%	33.3%
Median Capital Giving Percent Participation by Parents of Alumni/ae	33.3%	41.6%	31.3%
Median Capital Giving Percent Participation by Faculty / Staff	61.5%	175.0%	60.8%
Median Capital Giving Percent Participation by Other Individuals	100.0%	328.6%	100.0%
Median Capital Giving Percent Participation by Organizations	100.0%	157.1%	100.0%
Median Capital Giving Percent Participation by Constituencies	100.0%	0.0%	100.0%
Admissions			
Inquiries	293	1,173	330
Completed Applications	140	280	155
Students Accepted	96	141	104
Newly Enrolled Students	67	93	71
Inquiries to Newly Enrolled Ratio	4.10	10.20	4.50
Completed Applications to Newly Enrolled Ratio	1.90	3.50	2.00
Students Accepted to Newly Enrolled Ratio	1.30	1.70	1.40
Acceptances to Applications Ratio	0.70	0.50	0.70
Total Attrition			
Average Student Attrition Rate	10.50	6.60	10.40
Median Student Attrition Rate	8.60	4.40	8.30
School Contributions to Core Benefits			
Retirement/Pension Plan			
Median Percent of school contribution	5.0%	7.5%	5.0%
Number contributing	1,109	8	1,297
Number not contributing	178	0	188
Group Life Insurance Policy			
Median Percent of school contribution	100.0%	100.0%	100.0%
Number contributing	800	7	960
Number not contributing	311	0	326
Employee Health Care			
Median Percent of school contribution	90.0%	87.5%	90.0%
Number contributing	1,198	8	1,394
Number not contributing	54	0	57
Dependent Health Care			
Median Percent of school contribution	59.5%	75.0%	60.0%
Number contributing	610	5	754
Number not contributing	474	3	505
Cafeteria Plan			
Number contributing	659	6	797
Number not contributing	663	2	726
Disability Insurance			
Number contributing	1,048	8	1,237
Number not contributing	256	0	272
Child Care			
Number contributing	432	2	480
Number not contributing	884	6	1,035
Continuing Education			
Number contributing	1,234	7	1,431
Number not contributing	93	1	100
Tuition Remission Benefits			
Administrators			



Indicators Profile	Day Schools	Boarding Schools	All Schools
Median Percent of school contribution	50.0%	95.0%	50.0%
Number contributing	873	6	1,031
Number not contributing	305	0	330
Faculty			
Median Percent of school contribution	50.0%	95.0%	50.0%
Number contributing	889	6	1,046
Number not contributing	288	0	312
Clerical Staff			
Median Percent of school contribution	50.0%	100.0%	50.0%
Number contributing	733	3	868
Number not contributing	409	2	454
Support Staff			
Median Percent of school contribution	50.0%	95.0%	50.0%
Number contributing	718	4	853
Number not contributing	427	2	474
Other Staff			
Median Percent of school contribution	50.0%	90.0%	50.0%
Number contributing	633	3	758
Number not contributing	483	3	536
Staff Information			
Median Class Size Grades: Pre-School	14	8	14
Median Class Size Grades: K - 5	16	14	16
Median Class Size Grades: 6 - 8	16	13	15
Median Class Size Grades: 9 - 12	15	10	14
Median Class Size: Grades: Total Average	14	10	13
Median Student / Full Time Equivalence Teacher Ratio	8.80	7.50	8.60
Median Student / Full Time Equivalence Instructional Support Ratio	61.40	77.80	61.50
Median Student / Full Time Equivalence Administrator Ratio	32.10	10.20	30.70
Median Student / Full Time Equivalence Other Staff Ratio	37.80	8.40	32.90
Median Student / Full Time Equivalence Total Staff Ratio	5.10	1.90	4.90
Total Faculty as % of Total Staff	52.3%	15.9%	49.6%
Total Faculty of Color as % of Total Faculty	15.4%	10.3%	15.5%
Total Administrative Staff as % of Total Staff	15.4%	12.3%	16.0%
Total Administrators of Color as % of Total Administrators	17.2%	13.4%	16.6%
Total Instructional Support as % of Total Staff	8.7%	28.3%	8.7%
Total Instructional Support of Color as % of Total Instructional Support Staff	33.9%	14.5%	31.7%
Total Other Staff as % of Total Staff	12.7%	43.3%	15.2%
Total Other Staff Of Color as % of Total Other Staff	52.1%	27.8%	44.6%
Salaries			
Median of Highest Salary for Teachers	\$75,697	\$94,947	\$75,800
Median of Median Salary	\$52,000	\$51,204	\$51,418
Median of Mean Salary	\$52,791	\$51,453	\$52,306
Median of Lowest Salary	\$38,000	\$31,320	\$37,000
Median of Starting Salary	\$38,000	\$31,000	\$37,000
President Median Salary	\$200,000	\$330,000	\$198,000
Head Median Salary	\$201,170	\$238,179	\$205,842



Indicators Profile	Day Schools	Boarding Schools	All Schools
Associate Head Median Salary	\$120,000	\$142,800	\$122,550
Assistant Head Median Salary	\$120,000	\$95,001	\$119,845
Upper School Head Median Salary	\$117,710	\$92,113	\$115,000
Middle School Head Median Salary	\$103,450	\$78,526	\$102,898
Lower School Head Median Salary	\$101,145	\$87,948	\$100,890
Highest Paid Academic Department Head Median Salary	\$86,507	\$84,048	\$83,836
Director of Studies Median Salary	\$95,885	\$105,053	\$91,800
Dean of Students Median Salary	\$78,060	\$70,500	\$77,492
Librarian Median Salary	\$61,947	\$62,800	\$61,200
College Counselor Median Salary	\$82,000	\$96,658	\$80,475
Psychologist Median Salary	\$77,677	\$109,640	\$76,472
Athletic Director Median Salary	\$82,402	\$75,975	\$80,699
Chief Business Manager Median Salary	\$125,000	\$124,344	\$126,440
Director of Development Median Salary	\$100,000	\$117,615	\$102,174
Director of Public Relations Median Salary	\$79,815	\$80,699	\$79,815
Director of Admissions Median Salary	\$83,005	\$103,251	\$84,765
Director of Financial Aid Median Salary	\$80,000	\$83,742	\$74,776
Director of Alumni/ae Affairs Median Salary	\$65,281	\$91,550	\$67,000
Director of Physical Plant Median Salary	\$80,000	\$108,420	\$80,340
Director of Technology/MIS Median Salary	\$87,890	\$97,955	\$86,496
Director of Technology/Curriculum Median Salary	\$78,015	\$105,906	\$77,875
Director of Diversity Median Salary	\$81,881	\$55,500	\$80,250
Head Administrative Assistant	\$57,986	\$62,246	\$57,375
Teacher Median Lowest Salary	\$38,000	\$31,320	\$37,000
Teacher Median Highest Salary	\$75,697	\$94,947	\$75,800
Teacher Assistants Median Lowest Salary	\$24,500	\$25,000	\$24,700
Teacher Assistants Median Highest Salary	\$31,639	\$25,000	\$31,596
Teacher Aides Median Lowest Salary	\$18,337	\$16,900	\$18,500
Teacher Aides Median Highest Salary	\$22,660	\$16,900	\$22,866
Dormitory Supervisors Median Lowest Salary	\$10,000	\$12,000	\$30,000
Dormitory Supervisors Median Highest Salary	\$10,000	\$13,195	\$41,250
Other Instructional Support Median Lowest Salary	\$47,456	\$43,144	\$45,000
Other Instructional Support Median Highest Salary	\$70,120	\$64,875	\$68,650
Remedial Specialist Median Lowest Salary	\$52,500	\$54,506	\$52,000
Remedial Specialist Median Highest Salary	\$64,016	\$92,134	\$63,700
Day Care Providers Median Lowest Salary	\$23,561	\$22,880	\$23,811
Day Care Providers Median Highest Salary	\$32,300	\$47,150	\$34,965
Interns Median Lowest Salary	\$25,500	\$25,500	\$25,000
Interns Median Highest Salary	\$26,600	\$58,743	\$25,000
Administrators Median Lowest Salary	\$60,192	\$52,263	\$60,000
Administrators Median Highest Salary	\$197,542	\$245,522	\$200,000
Other Administrators Median Lowest Salary	\$41,285	\$32,262	\$40,500
Other Administrators Median Highest Salary	\$69,960	\$117,827	\$70,435
Health Staff Median Lowest Salary	\$48,671	\$49,252	\$46,500
Health Staff Median Highest Salary	\$53,279	\$76,280	\$54,000
Clerical Staff Median Lowest Salary	\$35,000	\$31,070	\$34,961
Clerical Staff Median Highest Salary	\$49,250	\$60,480	\$49,500
Kitchen Staff Median Lowest Salary	\$21,424	\$32,339	\$21,560
Kitchen Staff Median Highest Salary	\$41,200	\$61,769	\$42,963
Maintenance Staff Median Lowest Salary	\$32,000	\$24,908	\$31,200



Indicators Profile	Day Schools	Boarding Schools	All Schools
Maintenance Staff Median Highest Salary	\$53,550	\$59,932	\$54,394
Media Staff Median Lowest Salary	\$46,907	\$40,802	\$45,500
Media Staff Median Highest Salary	\$56,560	\$43,350	\$55,715
Technology Staff Median Lowest Salary	\$50,000	\$52,525	\$49,988
Technology Staff Median Highest Salary	\$70,000	\$71,150	\$70,000
Security Staff Median Lowest Salary	\$37,503	\$29,796	\$35,110
Security Staff Median Highest Salary	\$46,920	\$48,237	\$45,406
Auxiliary Staff Median Lowest Salary	\$34,159	\$34,928	\$33,370
Auxiliary Staff Median Highest Salary	\$47,600	\$54,031	\$47,816
Other Staff Median Lowest Salary	\$33,628	\$27,175	\$32,500
Other Staff Median Highest Salary	\$53,349	\$57,480	\$52,050

This report was generated by NAIS DASL on 8/15/2016.

Information subject to change.

Zeros indicate data not collected or applicable.

Dashes indicate that not enough schools responded to generate that statistic.

National Association of Independent Schools (NAIS)



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