

**NAIS FACTS AT A GLANCE 2014-15**

Independent School Facts At A Glance for: Association of Independent Maryland & DC Schools (AIMS-MDDC)			
46 AIMS-MD schools responded to the Annual DASL Statistics Survey for the 2014-2015 academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).			
<i>Dashes indicate data not submitted or collected. * Extreme data outliers have been removed.</i>		All Association Member Schools	
INDICATORS PROFILE		2014-2015 All Schools	
School Count			46
Total Enrollment			22,019
Average Enrollment			479
Median Enrollment			397
<b>Total Enrollment of Students of Color</b>			
Total Enrollment of Students of Color			6,870
Enrollment of Students of Color as % Total Enrollment			32.1%
Percentage of African American Students			13.9%
Percentage of Hispanic American Students			3.5%
Percentage of Asian American Students			5.5%
Percentage of Native American Students			0.2%
Percentage of Pacific Islander American Students			0.0%
Percentage of Multiracial American Students			7.2%
Percentage of Middle Eastern American Students			1.8%
Percentage of International Students			3.5%
Percentage of Unsure about diversity			0.9%
Percentage of European American Students			63.5%
<b>Median % of Students on Financial Aid</b>			
Median % of Students on Financial Aid			27.8%
Median Financial Aid Grant		\$	15,822
Median % of Students on Tuition Remission			4.1%
Median Tuition Remission Grant		\$	13,209
Median Financial Aid and Median Tuition Remission as % of budget expense		15.2%	2.0%
Median Financial Aid & Tuition Remission as % of budget income		15.2%	2.2%
<b>Average Median Tuition</b>			
Average Median Tuition Grades1&3 Day		\$	24,751
Average Median Tuition Grades6&8 Day		\$	26,395
Average Median Tuition Grades9&12 Day		\$	27,878
Average Median Tuition (All Grades) Day		\$	26,834
Average Median Tuition Grades1&3 Boarding		\$	-
Average Median Tuition Grades6&8 Boarding		\$	50,370
Average Median Tuition Grades9&12 Boarding		\$	50,370
Average Median Tuition (All Grades) Boarding		\$	50,370
<b>Median Total Expense per student</b>			
Median Total Expense per student: Day		\$	24,199
Median Total Income per student: Day		\$	28,692
Median Total Expense per student: Day-Boarding		\$	29,283
Median Total Income per student: Day-Boarding		\$	29,287
Median Total Expense per student: Boarding-Day		\$	38,670
Median Total Income per student: Boarding-Day		\$	38,865
Median Total Expense per student: Boarding		\$	-
Median Total Income per student: Boarding		\$	-
<b>Median Endowment per student</b>			
Median Endowment per student		\$	16,616
<b>Median Annual Giving per student</b>			
Median Annual Giving per student		\$	1,710
Median Gift / Median % by Alumni/ae (Annual Giving)		\$ 348	10.2%
Median Gift / Median % by Parents (Annual Giving)		\$ 1,001	66.1%
Median Gift / Median % by Parents of Alumni/ae (Annual Giving)		\$ 469	11.3%
Median Gift / Median % by Faculty (Annual Giving)		\$ 135	85.9%
Median Gift / Median % by Trustees (Annual Giving)		\$ 4,794	100.0%

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INDICATORS PROFILE		All Association Member Schools		
		2014-2015 All Schools		
Median Gift / Median % by Other Individuals (Annual Giving)			\$ 310	9.9%
Median Gift / Median % by Grand Parents (Annual Giving)			\$ 511	15.8%
Median Gift / Median % by Foundations (Annual Giving)			\$ 2,549	62.0%
Median Gift / Median % by Other Constituencies (Annual Giving)			\$ 1,248	100.0%
Median Capital Giving per student				\$ 1,595
Median Gift / Median % by Alumni/ae (Capital Giving)			\$ 4,327	10.6%
Median Gift / Median % by Parents (Capital Giving)			\$ 5,394	33.3%
Median Gift / Median % by Parents of Alumni/ae (Capital Giving)			\$ 5,527	12.5%
Median Gift / Median % by Faculty (Capital Giving)			\$ 271	25.0%
Median Gift / Median % by Trustees (Capital Giving)			\$ 17,662	91.7%
Median Gift / Median % by Other Individuals (Capital Giving)			\$ 1,025	48.3%
Median Gift / Median % by Grand Parents (Capital Giving)			\$ 2,560	100.0%
Median Gift / Median % by Foundations (Capital Giving)			\$ 18,154	100.0%
Median Gift / Median % by Other Constituencies (Capital Giving)			\$ 568,236	100.0%
Admissions Funnel Medians (inquiries : applications : acceptances : enrollment)	547	213	134	79
Admissions Funnel Ratios (inquiries to, applications to, and acceptances to enrollment)	5.5	2.7	1.5	1.0
Median Applications per Acceptance				1.5
Average Student Attrition Rate				9.83
Median Student Attrition Rate				7.80
Median % Sch. Contrib. to Retirement-Pension Benefits / (Number contributing /Not contributing)		6%	38	2
Median % Sch. Contrib. to Group Life Insurance Benefits		100%	37	4
Median % Sch. Contrib. to Employee Health Benefits		85%	38	1
Median % Sch. Contrib. to Dependent Health Benefits		55%	31	8
# Sch. contributing / not contributing to Cafeteria Plan			24	17
# Sch. contributing / not contributing to Disability Insurance			36	4
# Sch. contributing / not contributing to Childcare			15	26
# Sch. contributing / not contributing to Continuing Education			37	4
Median % Sch. Contrib. to Tuition Remission All Admin. / (Number contributing /Not contributing)		50%	30	8
Median % Sch. Contrib. to Tuition Remission All Faculty / (Number contributing /Not contributing)		50%	29	8
Median % Sch. Contrib. to Tuition Remission All Clerical / (Number contributing /Not contributing)		50%	25	11
Median % Sch. Contrib. to Tuition Remission All Support / (Number contributing /Not contributing)		50%	23	13
Median % Sch. Contrib. to Tuition Remission All Other Staff / (Number contributing /Not contributing)		50%	22	14
Median Class Size Grades: Pre-School				14
Median Class Size Grades: K - 5				14
Median Class Size Grades: 6 - 8				14
Median Class Size Grades: 9 - 12				14
Median Class Size: Grades: Total Average				14
Median Student / Full Time Equivalence Teacher Ratio				8.2
Median Student / Full Time Equivalence Instructional Support Ratio				61.1
Median Student / Full Time Equivalence Administrator Ratio				27.3
Median Student / Full Time Equivalence Other Staff Ratio				21.4
Median Student / Full Time Equivalence Total Staff Ratio				4.5
Faculty as % of Total Staff				53.1%
Total Faculty of Color as % of Total Faculty				14.9%

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<i>Dashes indicate data not submitted or collected. * Extreme data outliers have been removed.</i>		All Association Member Schools	
INDICATORS PROFILE		2014-2015 All Schools	
Total Administrative Staff as % of Total Staff			18.4%
Administrators of Color as % of Total Administrators			13.6%
Total Instructional Support as % of Total Staff			9.3%
Instructional Support of Color as % of Total Instructional Support Staff			22.3%
Total Other Staff as % of Total Staff			19.2%
Other Staff Of Color as % of Total Other Staff			30.9%
Median Number of Students per computer ratio			1.8
Median number of squared footage per student ratio			285.3
Median Teacher Salary Expenses per student			\$ 7,526
Median Instructional Support Salary Expenses per student			\$ 850
Median Administrator Salary Expenses per student			\$ 3,553
Median Other Staff Salary Expenses per student			\$ 1,766
Median All Salary Expenses per student			\$ 14,165
Median Employee Professional Development Expenses per student			\$ 174
Median Benefits / Taxes Expenses per student			\$ 2,973
Median Technology Expenses per student			\$ 346
Median Instructional Expenses per student			\$ 954
Median Athletic Expenses per student			\$ 162
Median Auxiliary Expenses per student			\$ 551
Median Other Services Expenses per student			\$ 475
Median Plant Expenses per student			\$ 1,790
Median Provision for Major Repairs per student			\$ 1,123
Median Administrative Expenses per student			\$ 867
Median Debt Service per student			\$ 794
Median General Expenses per student			\$ 979
Median Total Other Expenses per student			\$ 7,337
Median Total Investment Income Losses per student			\$ 3
Median Total Expenses per student			\$ 25,193
Median Tuition and Fees Income per student			\$ 24,191
Median Financial Aid reduction in Income per student			\$ 4,371
Median Net Tuition Income per student			\$ 19,686
Median Day Care Income per student			\$ 275
Median Extended Day Income per student			\$ 316
Median Summer Programs Income per student			\$ 461
Median Other programs Income per student			\$ 403
Median Total Other Programs Income per student			\$ 1,237
Median Auxiliary Services Income per student			\$ 517
Median Restricted Endowment Income per student			\$ 1,175
Median Unrestricted Endowment Income per student			\$ 693
Median Other Investment Income per student			\$ 120
Median Total Investment Income per student			\$ 1,071

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INDICATORS PROFILE	2014-2015 All Schools		
Median Affiliated Enterprise Income per student			\$ 533
Median Total Public Aid Income per student (Federal+State+Local Aid)			\$ -
Median Gifts / Grants Income			\$ 1,703
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)			\$ 538
Median Transfers Income per student			\$ 687
Median Other Income per student			\$ 198
Median Total Income per student			\$ 26,168
Median of Highest Salary for Teachers			\$ 80,486
Median of Median Salary			\$ 55,103
Median of Mean Salary			\$ 56,350
Median of Lowest Salary			\$ 40,578
Median of Starting Salary			\$ 39,625
President Median Salary			\$ 121,680
Head Median Salary			\$ 256,275
Associate Head Median Salary			\$ 161,183
Assistant Head Median Salary			\$ 124,500
Upper School Head Median Salary			\$ 118,940
Middle School Head Median Salary			\$ 100,506
Lower School Head Median Salary			\$ 108,215
Highest Paid Academic Department Head Median Salary			\$ 83,938
Director of Studies Median Salary			\$ 104,200
Dean of Students Median Salary			\$ 82,420
Librarian Median Salary			\$ 63,524
College Counselor Median Salary			\$ 84,460
Psychologist Median Salary			\$ 78,967
Athletic Director Median Salary			\$ 84,055
Chief Business Manager Median Salary			\$ 153,750
Director of Development Median Salary			\$ 115,000
Director of Public Relations Median Salary			\$ 83,250
Director of Admissions Median Salary			\$ 90,000
Director of Financial Aid Median Salary			\$ 78,311
Director of Alumni/ae Affairs Median Salary			\$ 58,894
Director of Physical Plant Median Salary			\$ 87,923
Director of Technology/MIS Median Salary			\$ 85,000
Director of Technology/Curriculum Median Salary			\$ 79,112
Director of Diversity Median Salary			\$ 84,549
Teacher Median Lowest Salary			\$ 40,578
Teacher Median Highest Salary			\$ 80,486
Teacher Assistants Median Lowest Salary			\$ 29,558
Teacher Assistants Median Highest Salary			\$ 33,333
Teacher Aides Median Lowest Salary			\$ 19,643
Teacher Aides Median Highest Salary			\$ 24,720
Dormitory Supervisors Median Lowest Salary			\$ 53,663
Dormitory Supervisors Median Highest Salary			\$ 68,663
Other Instructional Support Median Lowest Salary			\$ 55,000
Other Instructional Support Median Highest Salary			\$ 77,250

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INDICATORS PROFILE		2014-2015 All Schools	
Remedial Specialist Median Lowest Salary			\$ 75,000
Remedial Specialist Median Highest Salary			\$ 77,515
Day Care Providers Median Lowest Salary			\$ 30,000
Day Care Providers Median Highest Salary			\$ 47,025
Interns Median Lowest Salary			\$ 27,500
Interns Median Highest Salary			\$ 27,750
Administrators Median Lowest Salary			\$ 56,891
Administrators Median Highest Salary			\$ 251,974
Other Administrators Median Lowest Salary			\$ 48,000
Other Administrators Median Highest Salary			\$ 75,425
Health Staff Median Lowest Salary			\$ 54,500
Health Staff Median Highest Salary			\$ 59,545
Secretarial/Clerical Staff Median Lowest Salary			\$ 38,000
Secretarial/Clerical Staff Median Highest Salary			\$ 54,636
Kitchen Staff Median Lowest Salary			\$ 31,999
Kitchen Staff Median Highest Salary			\$ 34,245
Maintenance Staff Median Lowest Salary			\$ 33,315
Maintenance Staff Median Highest Salary			\$ 62,298
Media Staff Median Lowest Salary			\$ 43,600
Media Staff Median Highest Salary			\$ 55,460
Technology Staff Median Lowest Salary			\$ 49,898
Technology Staff Median Highest Salary			\$ 75,000
Security Staff Median Lowest Salary			\$ 45,400
Security Staff Median Highest Salary			\$ 56,710
Auxiliary Staff Median Lowest Salary			\$ 48,908
Auxiliary Staff Median Highest Salary			\$ 62,235
Other Staff Median Lowest Salary			\$ 35,000
Other Staff Median Highest Salary			\$ 54,217