

NAIS FACTS AT A GLANCE 2011-12

Independent School Facts At A Glance for: Association of Independent Maryland Schools (AIMS-MD)			
62 ADVIS schools responded to the Annual StatsOnline Statistics Survey for the 2011-2012 academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).			
<i>Dashes indicate data not submitted or collected. * Extreme data outliers have been removed.</i>		All Association Member Schools	
INDICATORS PROFILE		2011-2012 All Schools	
School Count			62
Total Enrollment			27,873
Average Enrollment			450
Median Enrollment			337
Total Enrollment of Students of Color			7,844
Enrollment of Students of Color as % Total Enrollment			28.9%
Percentage of African American Students			13.2%
Percentage of Hispanic American Students			2.9%
Percentage of Asian American Students			5.6%
Percentage of Native American Students			0.1%
Percentage of Pacific Islander American Students			0.2%
Percentage of Multiracial American Students			5.5%
Percentage of Middle Eastern American Students			1.5%
Percentage of International Students			2.2%
Percentage of Unsure about diversity			3.0%
Percentage of European American Students			65.9%
Median % of Students on Financial Aid			27.2%
Median Financial Aid Grant			\$ 12,151
Median % of Students on Tuition Remission			3.4%
Median Tuition Remission Grant			\$ 12,164
Median Financial Aid and Median Tuition Remission as % of budget expense		14.2%	2.3%
Median Financial Aid & Tuition Remission as % of budget income		15.2%	2.4%
Average Median Tuition Grades1&3 Day			\$ 21,479
Average Median Tuition Grades6&8 Day			\$ 22,948
Average Median Tuition Grades9&12 Day			\$ 24,590
Average Median Tuition (All Grades) Day			\$ 23,108
Average Median Tuition Grades1&3 Boarding			\$ -
Average Median Tuition Grades6&8 Boarding			\$ 43,860
Average Median Tuition Grades9&12 Boarding			\$ 44,950
Average Median Tuition (All Grades) Boarding			\$ 44,950
Median Total Expense per student: Day			\$ 24,021
Median Total Income per student: Day			\$ 24,776
Median Total Expense per student: Day- Boarding			\$ 25,790
Median Total Income per student: Day-Boarding			\$ 27,304
Median Total Expense per student: Boarding-Day			\$ -
Median Total Income per student: Boarding-Day			\$ 42,473
Median Total Expense per student: Boarding			\$ 36,412
Median Total Income per student: Boarding			\$ 36,779
Median Endowment per student			\$ 12,792
Median Annual Giving per student			\$ 1,636
Median Gift / Median % by Alumni/ae (Annual Giving)		\$ 310	9.9%
Median Gift / Median % by Parents (Annual Giving)		\$ 949	68.9%
Median Gift / Median % by Parents of Alumni/ae (Annual Giving)		\$ 436	13.4%
Median Gift / Median % by Faculty (Annual Giving)		\$ 130	84.6%
Median Gift / Median % by Trustees (Annual Giving)		\$ 4,473	100.0%

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INDICATORS PROFILE			2011-2012 All Schools	
Median Gift / Median % by Other Individuals (Annual Giving)			\$ 399	11.1%
Median Gift / Median % by Grand Parents (Annual Giving)			\$ 451	14.7%
Median Gift / Median % by Foundations (Annual Giving)			\$ 2,961	66.7%
Median Gift / Median % by Other Constituencies (Annual Giving)			\$ 1,936	100.0%
Median Capital Giving per student			\$ 1,661	
Median Gift / Median % by Alumni/ae (Capital Giving)			\$ 3,604	58.3%
Median Gift / Median % by Parents (Capital Giving)			\$ 7,788	35.3%
Median Gift / Median % by Parents of Alumni/ae (Capital Giving)			\$ 5,446	61.0%
Median Gift / Median % by Faculty (Capital Giving)			\$ 250	13.5%
Median Gift / Median % by Trustees (Capital Giving)			\$ 21,344	77.3%
Median Gift / Median % by Other Individuals (Capital Giving)			\$ 830	14.0%
Median Gift / Median % by Grand Parents (Capital Giving)			\$ 1,250	45.8%
Median Gift / Median % by Foundations (Capital Giving)			\$ 11,250	100.0%
Median Gift / Median % by Other Constituencies (Capital Giving)			\$ 51,523	100.0%
Admissions Funnel Medians (inquiries : applications : acceptances : enrollment)	500	187	112	68
Admissions Funnel Ratios (inquiries, applications, and acceptances to enrollment)	6.2	2.6	1.6	1.0
Median Applications per Acceptance				1.4
Average Student Attrition Rate				9.84
Median Student Attrition Rate				8.20
Median % Sch. Contrib. to Retirement-Pension Benefits / (Number contributing /Not contributing)		6%	53	101
Median % Sch. Contrib. to Group Life Insurance Benefits		100%	50	347
Median % Sch. Contrib. to Employee Health Benefits		80%	55	65
Median % Sch. Contrib. to Dependent Health Benefits		50%	42	554
# Sch. contributing / not contributing to Cafeteria Plan			39	20
# Sch. contributing / not contributing to Disability Insurance			58	1
# Sch. contributing / not contributing to Childcare			25	34
# Sch. contributing / not contributing to Continuing Education			56	3
Median % Sch. Contrib. to Tuition Remission All Admin. / (Number contributing /Not contributing)		50%	45	312
Median % Sch. Contrib. to Tuition Remission All Faculty / (Number contributing /Not contributing)		50%	44	313
Median % Sch. Contrib. to Tuition Remission All Clerical / (Number contributing /Not contributing)		50%	40	394
Median % Sch. Contrib. to Tuition Remission All Support / (Number contributing /Not contributing)		50%	39	420
Median % Sch. Contrib. to Tuition Remission All Other Staff / (Number contributing /Not contributing)		50%	39	453
Median Class Size Grades: Pre-School				13
Median Class Size Grades: K - 5				15
Median Class Size Grades: 6 - 8				15
Median Class Size Grades: 9 - 12				14
Median Class Size: Grades: Total Average				14
Median Student / Full Time Equivalence Teacher Ratio				7.9
Median Student / Full Time Equivalence Instructional Support Ratio				65.0
Median Student / Full Time Equivalence Administrator Ratio				27.8
Median Student / Full Time Equivalence Other Staff Ratio				29.9
Median Student / Full Time Equivalence Total Staff Ratio				4.6
Faculty as % of Total Staff				53.8%
Total Faculty of Color as % of Total Faculty				19.0%

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INDICATORS PROFILE			2011-2012 All Schools	
Total Administrative Staff as % of Total Staff				16.2%
Administrators of Color as % of Total Administrators				16.5%
Total Instructional Support as % of Total Staff				8.2%
Instructional Support of Color as % of Total Instructional Support Staff				23.3%
Total Other Staff as % of Total Staff				21.8%
Other Staff Of Color as % of Total Other Staff				33.6%
Median Number of Students per computer ratio				2
Median number of squared footage per student ratio				257.40
Median Teacher Salary Expenses per student				\$ 6,582
Median Instructional Support Salary Expenses per student				\$ 867
Median Administrator Salary Expenses per student				\$ 3,057
Median Other Staff Salary Expenses per student				\$ 1,674
Median All Salary Expenses per student				\$ 13,405
Median Employee Professional Development Expenses per student				\$ 125
Median Benefits / Taxes Expenses per student				\$ 2,599
Median Technology Expenses per student				\$ 302
Median Instructional Expenses per student				\$ 794
Median Athletic Expenses per student				\$ 166
Median Auxiliary Expenses per student				\$ 468
Median Other Services Expenses per student				\$ 478
Median Plant Expenses per student				\$ 1,785
Median Provision for Major Repairs per student				\$ 1,065
Median Administrative Expenses per student				\$ 719
Median Debt Service per student				\$ 1,208
Median General Expenses per student				\$ 891
Median Total Other Expenses per student				\$ 7,411
Median Total Investment Income Losses per student				\$ 3
Median Total Expenses per student				\$ 25,230
Median Tuition and Fees Income per student				\$ 23,160
Median Financial Aid reduction in Income per student				\$ 3,849
Median Net Tuition Income per student				\$ 18,963
Median Day Care Income per student				\$ 239
Median Extended Day Income per student				\$ 299
Median Summer Programs Income per student				\$ 412
Median Other programs Income per student				\$ 267
Median Total Other Programs Income per student				\$ 1,001
Median Auxiliary Services Income per student				\$ 506
Median Restricted Endowment Income per student				\$ 602
Median Unrestricted Endowment Income per student				\$ 642
Median Other Investment Income per student				\$ 63
Median Total Investment Income per student				\$ 773

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INDICATORS PROFILE			2011-2012 All Schools	
Median Affiliated Enterprise Income per student				\$ 663
Median Total Public Aid Income per student (Federal+State+Local Aid)				\$ -
Median Gifts / Grants Income				\$ 1,629
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)				\$ 481
Median Transfers Income per student				\$ 880
Median Other Income per student				\$ 171
Median Total Income per student				\$ 25,081
Median of Highest Salary for Teachers				\$ 74,946
Median of Median Salary				\$ 51,815
Median of Mean Salary				\$ 53,861
Median of Lowest Salary				\$ 38,000
Median of Starting Salary				\$ 37,050
President Median Salary				\$ 150,770
Head Median Salary				\$ 222,500
Associate Head Median Salary				\$ 127,111
Assistant Head Median Salary				\$ 116,600
Upper School Head Median Salary				\$ 110,000
Middle School Head Median Salary				\$ 95,466
Lower School Head Median Salary				\$ 101,527
Highest Paid Academic Department Head Median Salary				\$ 78,269
Director of Studies Median Salary				\$ 93,950
Dean of Students Median Salary				\$ 70,100
Librarian Median Salary				\$ 63,697
College Counselor Median Salary				\$ 83,325
Psychologist Median Salary				\$ 71,635
Athletic Director Median Salary				\$ 81,010
Chief Business Manager Median Salary				\$ 129,453
Director of Development Median Salary				\$ 114,290
Director of Public Relations Median Salary				\$ 70,400
Director of Admissions Median Salary				\$ 79,950
Director of Financial Aid Median Salary				\$ 74,794
Director of Alumni/ae Affairs Median Salary				\$ 63,989
Director of Physical Plant Median Salary				\$ 77,000
Director of Technology/MIS Median Salary				\$ 83,268
Director of Technology/Curriculum Median Salary				\$ 69,848
Director of Diversity Median Salary				\$ 68,180
Teachers Lowest Salary				\$ 38,000
Teachers Highest Salary				\$ 74,946
Teacher Assistants Median Lowest Salary				\$ 29,000
Teacher Assistants Median Highest Salary				\$ 31,320
Teacher Aides Median Lowest Salary				\$ 22,000
Teacher Aides Median Highest Salary				\$ 30,000
Dormitory Supervisors Median Lowest Salary				\$ 50,085
Dormitory Supervisors Median Highest Salary				\$ 52,835
Other Instructional Support Median Lowest Salary				\$ 47,167
Other Instructional Support Median Highest Salary				\$ 72,150

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Remedial Specialist Median Lowest Salary				\$ 55,169
Remedial Specialist Median Highest Salary				\$ 68,900
Day Care Providers Median Lowest Salary				\$ 26,311
Day Care Providers Median Highest Salary				\$ 42,931
Interns Median Lowest Salary				\$ 18,000
Interns Median Highest Salary				\$ 25,500
Administrators Median Lowest Salary				\$ 56,550
Administrators Median Highest Salary				\$ 197,483
Other Administrators Median Lowest Salary				\$ 40,407
Other Administrators Median Highest Salary				\$ 71,484
Health Staff Median Lowest Salary				\$ 49,980
Health Staff Median Highest Salary				\$ 54,043
Clerical Staff Median Lowest Salary				\$ 34,530
Clerical Staff Median Highest Salary				\$ 51,684
Kitchen Staff Median Lowest Salary				\$ 19,727
Kitchen Staff Median Highest Salary				\$ 39,040
Maintenance Staff Median Lowest Salary				\$ 29,348
Maintenance Staff Median Highest Salary				\$ 53,535
Media Staff Median Lowest Salary				\$ 41,000
Media Staff Median Highest Salary				\$ 60,812
Technology Staff Median Lowest Salary				\$ 50,392
Technology Staff Median Highest Salary				\$ 70,000
Security Staff Median Lowest Salary				\$ 36,380
Security Staff Median Highest Salary				\$ 51,254
Auxiliary Staff Median Lowest Salary				\$ 35,278
Auxiliary Staff Median Highest Salary				\$ 54,811
Other Staff Median Lowest Salary				\$ 34,753
Other Staff Median Highest Salary				\$ 48,179