



NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS

## ASSOCIATION FACTS AT A GLANCE

### Independent School Facts At A Glance for: Association of Independent Maryland Schools (AIMS-MD)

70 AIMS-MD schools responded to the Annual StatsOnline Statistics Survey for the 2008-2009 academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).

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All Association Member Schools

#### FACTS AT A GLANCE: INDICATORS PROFILE

2008-2009 All Schools

School Count				70
Total Enrollment				31,718
Average Enrollment				453
Median Enrollment				366
Total Enrollment Students of Color				7,967
Students of Color as % Total Enrollment				25.3%
African American Students				11.6%
Hispanic American Students				2.7%
Asian American Students				5.1%
Native American Students				0.2%
Multiracial American Students				4.2%
Middle Eastern American Students				1.5%
International Students				1.5%
% of Students on Financial Aid				21.3%
Average Financial Grant				\$ 12,176
% of Students on Tuition Remission				4.2%
Average Tuition Remission Grant				\$ 11,284
Financial Aid & Tuition Remission as % of budget expense			10.0%	2.2%
Financial Aid & Tuition Remission as % of budget income			10.8%	2.4%
Average Median Tuition Grades1&3 Day				\$ 18,956
Average Median Tuition Grades6&8 Day				\$ 20,765
Average Median Tuition Grades9&12 Day				\$ 21,825
Average Median Tuition (All Grades) Day				\$ 20,515
Average Median Tuition Grades1&3 Boarding				\$ -
Average Median Tuition Grades6&8 Boarding				\$ 38,500
Average Median Tuition Grades9&12 Boarding				\$ 40,738
Average Median Tuition (All Grades) Boarding				\$ 39,619
Average Total Expense per student: Day				\$ 22,342
Average Total Income per student: Day				\$ 23,294
Average Total Expense per student: Day- Boarding				\$ 24,447
Average Total Income per student: Day-Boarding				\$ 24,287
Average Total Expense per student: Boarding-Day				\$ 38,418
Average Total Income per student: Boarding-Day				\$ 38,066
Average Total Expense per student: Boarding				\$ -
Average Total Income per student: Boarding				\$ -
Average Endowment per student				\$ 28,090
Average Annual Giving per student				\$ 1,897
Average Gift / % by Alumni/ae (Annual Giving)			\$ 502	16.2%



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Average Gift / % by Parents (Annual Giving)			\$ 1,039	65.4%
Average Gift / % by Parents of Alumni/ae (Annual Giving)			\$ 1,517	15.%
Average Gift / % by Faculty (Annual Giving)			\$ 152	68.6%
Average Gift / % by Trustees (Annual Giving)			\$ 5,553	96.%
Average Gift / % by Other Individuals (Annual Giving)			\$ 1,095	24.7%
Average Gift / % by Grand Parents (Annual Giving)			\$ 506	17.1%
Average Gift / % by Foundations (Annual Giving)			\$ 4,289	58.2%
Average Gift / % by Other Constituencies (Annual Giving)			\$ 66,289	70.6%
Average Capital Giving per student				\$ 2,564
Average Gift / % by Alumni/ae (Capital Giving)			\$ 6,779	56.4%
Average Gift / % by Parents (Capital Giving)			\$ 8,820	57.6%
Average Gift / % by Parents of Alumni/ae (Capital Giving)			\$ 9,309	58.3%
Average Gift / % by Faculty (Capital Giving)			\$ 839	57.8%
Average Gift / % by Trustees (Capital Giving)			\$ 23,306	78.3%
Average Gift / % by Other Individuals (Capital Giving)			\$ 10,817	54.8%
Average Gift / % by Grand Parents (Capital Giving)			\$ 9,623	56.2%
Average Gift / % by Foundations (Capital Giving)			\$ 33,083	18.1%
Average Gift / % by Other Constituencies (Capital Giving)			\$ 70,219	32.5%
Admissions Funnel Averages (inquiries : applications : acceptances : enrollment)	751	261	142	86
Admissions Funnel Ratios (inquiries, applications, and acceptances to enrollment)	8.7	3.0	1.6	1.0
Average Student Attrition Rate				8.8
Median Student Attrition Rate				7.4
Median % Sch. Contrib. to Retirement-Pension Benefits / (Number contributing /Not contributing)		6.%	63	3
Median % Sch. Contrib. to Group Life Insurance Benefits		100.%	50	16
Median % Sch. Contrib. to Employee Health Benefits		80.%	61	4
Median % Sch. Contrib. to Dependent Health Benefits		60.%	42	23
# Sch. contributing / not contributing to Cafeteria Plan			42	24
# Sch. contributing / not contributing to Disability Insurance			64	2
# Sch. contributing / not contributing to Childcare			26	40
# Sch. contributing / not contributing to Continuing Education			64	2
Median % Sch. Contrib. to Tuition Remission All Admnin. / (Number contributing /Not contributing)		50.%	45	21
Median % Sch. Contrib. to Tuition Remission All Faculty / (Number contributing /Not contributing)		50.%	44	21
Median % Sch. Contrib. to Tuition Remission All Clerical / (Number contributing /Not contributing)		50.%	39	26
Median % Sch. Contrib. to Tuition Remission All Support / (Number contributing /Not contributing)		50.%	38	27
Median % Sch. Contrib. to Tuition Remission All Other Staff / (Number contributing /Not contributing)		50.%	33	29
Median Class Size Grades: Pre-School				16
Median Class Size Grades: K - 5				15
Median Class Size Grades: 6 - 8				15
Median Class Size Grades: 9 - 12				15



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Median Class Size: Grades: Total Average				15
Average Student / Full Time Equivalence Teacher Ratio				7.9
Average Student / Full Time Equivalence Instructional Support Ratio				147.7
Average Student / Full Time Equivalence Administrator Ratio				38.8
Average Student / Full Time Equivalence Other Staff Ratio				42.4
Average Student / Full Time Equivalence Total Staff Ratio				4.8
Faculty as % of total Staff				49.2%
Faculty of Color as % of Total Faculty				13.3%
Administrators as % of Total Staff				12.4%
Administrators of Color as % of Total Administrators				12.5%
Instructional Support as % of Total Staff				8.1%
Instructional Support of Color as % of Total Instructional Support Staff				13.6%
Other Staff as % of Total Staff				21.7%
Other Staff of Color as % of Total Other Staff				25.7%
Average Number of Students per computer ratio				3.3
Average number of squared footage per student ratio				288.4
Teacher Salary Expenses per student				\$ 6,931
Instructional Support Salary Expenses per student				\$ 791
Administrator Salary Expenses per student				\$ 2,554
Other Staff Salary Expenses per student				\$ 1,992
All Salary Expenses per student				\$ 12,268
Employee Professional Development Expenses per student				\$ 170
Benefits / Taxes Expenses per student				\$ 2,524
Technology Expenses per student				\$ 329
Instructional Expenses per student				\$ 912
Athletic Expenses per student				\$ 177
Auxiliary Expenses per student				\$ 524
Other Services Expenses per student				\$ 404
Plant Expenses per student				\$ 1,753
Provision for Major Repairs per student				\$ 661
Administrative Expenses per student				\$ 1,015
Debt Service per student				\$ 919
General Expenses per student				\$ 700
Total Other Expenses per student				\$ 7,195
Total Investment Income Losses per student				\$ 287
Total Expenses per student				\$ 22,774

*Information subject to change*

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May 2009



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Tuition and Fees Income per student				\$ 20,921
Financial Aid reduction in Income per student				\$ 2,692
Net Tuition Income per student				\$ 18,229
Day Care Income per student				\$ 72
Extended Day Income per student				\$ 192
Summer Programs Income per student				\$ 593
Other programs Income per student				\$ 242
Total Other Programs Income per student				\$ 1,100
Auxiliary Services Income per student				\$ 524
Restricted Endowment Income per student				\$ 415
Unrestricted Endowment Income per student				\$ 345
Other Investment Income per student				\$ 274
Total Investment Income per student				\$ 1,034
Affiliated Enterprise Income per student				\$ 28
Total Public Aid Income per student (Federal+State+Local Aid)				\$ 0
Gifts / Grants Income				\$ 1,891
Total Events Income per student (Auctions, Fairs, Parent Association Events)				\$ 308
Transfers Income per student				\$ 294
Other Income per student				\$ 233
Total Income per student				\$ 23,643
Median of Highest Salary for Teachers				\$ 72,122
Median Salary				\$ 50,703
Mean Salary				\$ 51,077
Lowest Salary				\$ 36,000
Starting Salary				\$ 35,000
President Median Salary				\$ 121,750
Head Median Salary				\$ 199,800
Associate Head Median Salary				\$ 128,050
Assistant Head Median Salary				\$ 91,000
Upper School Head Median Salary				\$ 105,000
Middle School Head Median Salary				\$ 90,750
Lower School Head Median Salary				\$ 97,900
Highest Paid Academic Department Head Median Salary				\$ 75,000
Director of Studies Median Salary				\$ 80,700
Dean of Students Median Salary				\$ 65,250
Librarian Median Salary				\$ 61,967
College Counselor Median Salary				\$ 73,349



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Psychologist Median Salary				\$	64,238
Athletic Director Median Salary				\$	70,680
Chief Business Manager Median Salary				\$	114,500
Director of Development Median Salary				\$	107,100
Director of Public Relations Median Salary				\$	60,100
Director of Admissions Median Salary				\$	83,118
Director of Financial Aid Median Salary				\$	72,625
Director of Alumni/ae Affairs Median Salary				\$	61,144
Director of Physical Plant Median Salary				\$	72,000
Director of Technology/MIS Median Salary				\$	75,190
Director of Technology/Curriculum Median Salary				\$	67,575
Director of Diversity Median Salary				\$	65,254
Teacher Median Lowest Salary				\$	36,200
Teacher Median Highest Salary				\$	73,207
Teacher Assistants Median Lowest Salary				\$	23,772
Teacher Assistants Median Highest Salary				\$	34,200
Teacher Aides Median Lowest Salary				\$	18,837
Teacher Aides Median Highest Salary				\$	25,438
Dormitory Supervisors Median Lowest Salary				\$	35,000
Dormitory Supervisors Median Highest Salary				\$	33,250
Other Instructional Support Median Lowest Salary				\$	40,946
Other Instructional Support Median Highest Salary				\$	60,000
Remedial Specialist Median Lowest Salary				\$	47,485
Remedial Specialist Median Highest Salary				\$	63,648
Day Care Providers Median Lowest Salary				\$	24,981
Day Care Providers Median Highest Salary				\$	31,724
Interns Median Lowest Salary				\$	19,000
Interns Median Highest Salary				\$	19,000
Administrators Median Lowest Salary				\$	52,606
Administrators Median Highest Salary				\$	175,000
Other Administrators Median Lowest Salary				\$	37,743
Other Administrators Median Highest Salary				\$	63,535
Health Staff Median Lowest Salary				\$	48,540
Health Staff Median Highest Salary				\$	52,195
Clerical Staff Median Lowest Salary				\$	32,000
Clerical Staff Median Highest Salary				\$	48,777
Kitchen Staff Median Lowest Salary				\$	21,840
Kitchen Staff Median Highest Salary				\$	41,201
Maintenance Staff Median Lowest Salary				\$	27,635
Maintenance Staff Median Highest Salary				\$	50,955
Media Staff Median Lowest Salary				\$	41,834
Media Staff Median Highest Salary				\$	51,975
Technology Staff Median Lowest Salary				\$	44,431
Technology Staff Median Highest Salary				\$	63,750



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Security Staff Median Lowest Salary				\$ 26,414
Security Staff Median Highest Salary				\$ 42,141
Auxiliary Staff Median Lowest Salary				\$ 40,411
Auxiliary Staff Median Highest Salary				\$ 53,163
Other Staff Median Lowest Salary				\$ 30,500
Other Staff Median Highest Salary				\$ 45,877