

NAIS FACTS AT A GLANCE 2014-15

Independent School Facts At A Glance for: The National Association of Independent Schools (NAIS)											
1,093 NAIS Member schools responded to the Annual DASL Statistics Survey for the 2014-2015 Academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).											
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INDICATORS PROFILE				2014-2015 Day Schools			2014-2015 Boarding Schools			2014-2015 All Schools	
School Count			898				195				1,093
Total Enrollment			472,052				81,412				553,464
Average Enrollment			526				417				506
Median Enrollment			417				311				396
Total Enrollment of Students of Color			123,301				21,274				144,575
Enrollment of Students of Color as % Total Enrollment			28.9%				29.7%				29.0%
Percentage of African American Students			6.2%				6.7%				6.3%
Percentage of Hispanic American Students			4.5%				3.9%				4.4%
Percentage of Asian American Students			8.7%				5.7%				8.3%
Percentage of Native American Students			0.3%				0.4%				0.3%
Percentage of Pacific Islander American Students			0.3%				7.7%				1.3%
Percentage of Multiracial American Students			7.4%				4.6%				7.0%
Percentage of Middle Eastern American Students			1.4%				0.8%				1.4%
Percentage of International Students			1.6%				14.3%				3.4%
Percentage of Unsure about diversity			3.5%				2.4%				3.3%
Percentage of European American Students			66.1%				53.5%				64.3%
Median % of Students on Financial Aid			20.8%				34.5%				22.5%
Median Financial Aid Grant			\$ 11,244				\$ 23,440				\$ 12,166
Median % of Students on Tuition Remission			4.8%				4.0%				4.6%
Median Tuition Remission Grant			\$ 11,151				\$ 25,070				\$ 12,041
Median Financial Aid and Median Tuition Remission as % of budget expense		11.4%	2.7%			17.2%	2.6%			12.1%	2.6%
Median Financial Aid & Tuition Remission as % of budget income		12.0%	2.7%			18.9%	2.7%			12.5%	2.7%
Average Median Tuition Grades1&3 Day			\$ 19,493				\$ 20,433				\$ 19,493
Average Median Tuition Grades6&8 Day			\$ 21,849				\$ 25,010				\$ 22,154
Average Median Tuition Grades9&12 Day			\$ 24,402				\$ 30,150				\$ 25,738
Average Median Tuition (All Grades) Day			\$ 21,465				\$ 28,800				\$ 22,301
Average Median Tuition Grades1&3 Boarding			\$ -				\$ 34,238				\$ 34,238
Average Median Tuition Grades6&8 Boarding			\$ -				\$ 49,783				\$ 49,783
Average Median Tuition Grades9&12 Boarding			\$ -				\$ 50,934				\$ 50,934
Average Median Tuition (All Grades) Boarding			\$ -				\$ 50,811				\$ 50,811
Median Total Expense per student: Day			\$ 20,464				\$ -				\$ 20,464
Median Total Income per student: Day			\$ 22,257				\$ -				\$ 22,257
Median Total Expense per student: Day-Boarding			\$ -				\$ 27,243				\$ 27,243
Median Total Income per student: Day-Boarding			\$ -				\$ 27,668				\$ 27,668
Median Total Expense per student: Boarding-Day			\$ -				\$ 43,932				\$ 43,932
Median Total Income per student: Boarding-Day			\$ -				\$ 48,146				\$ 48,146
Median Total Expense per student: Boarding			\$ -				\$ 51,215				\$ 51,215
Median Total Income per student: Boarding			\$ -				\$ 49,694				\$ 49,694
Median Endowment per student			\$ 12,750				\$ 56,014				\$ 15,315
Median Annual Giving per student			\$ 1,229				\$ 3,302				\$ 1,381
Median Gift / Median % by Alumni/ae (Annual Giving)		\$ 320	8.8%			\$ 563	15.6%			\$ 371	9.8%
Median Gift / Median % by Parents (Annual Giving)		\$ 899	70.5%			\$ 1,240	52.0%			\$ 943	67.5%

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INDICATORS PROFILE			2014-2015 Day Schools			2014-2015 Boarding Schools			2014-2015 All Schools			
Median Gift / Median % by Parents of Alumni/ae (Annual Giving)			\$ 482	10.2%			\$ 580	12.1%			\$ 497	10.4%
Median Gift / Median % by Faculty (Annual Giving)			\$ 134	95.1%			\$ 173	69.2%			\$ 140	92.9%
Median Gift / Median % by Trustees (Annual Giving)			\$ 4,112	100.0%			\$ 7,694	100.0%			\$ 4,525	100.0%
Median Gift / Median % by Other Individuals (Annual Giving)			\$ 397	14.7%			\$ 449	11.8%			\$ 411	14.1%
Median Gift / Median % by Grand Parents (Annual Giving)			\$ 510	13.4%			\$ 475	13.4%			\$ 508	13.4%
Median Gift / Median % by Foundations (Annual Giving)			\$ 2,285	80.0%			\$ 3,222	29.4%			\$ 2,377	69.2%
Median Gift / Median % by Other Constituencies (Annual Giving)			\$ 777	100.0%			\$ 1,531	15.4%			\$ 875	100.0%
Median Capital Giving per student			\$ 1,468				\$ 4,241				\$ 1,956	
Median Gift / Median % by Alumni/ae (Capital Giving)			\$ 3,770	33.3%			\$ 9,068	30.4%			\$ 4,809	33.3%
Median Gift / Median % by Parents (Capital Giving)			\$ 6,769	52.2%			\$ 9,993	30.7%			\$ 7,136	50.0%
Median Gift / Median % by Parents of Alumni/ae (Capital Giving)			\$ 4,637	50.0%			\$ 6,730	32.1%			\$ 5,038	40.9%
Median Gift / Median % by Faculty (Capital Giving)			\$ 300	62.9%			\$ 300	43.7%			\$ 300	59.6%
Median Gift / Median % by Trustees (Capital Giving)			\$ 20,851	100.0%			\$ 32,008	71.4%			\$ 22,963	94.4%
Median Gift / Median % by Other Individuals (Capital Giving)			\$ 1,275	100.0%			\$ 2,398	53.8%			\$ 1,400	81.0%
Median Gift / Median % by Grand Parents (Capital Giving)			\$ 6,667	56.0%			\$ 2,583	20.0%			\$ 5,165	50.0%
Median Gift / Median % by Foundations (Capital Giving)			\$ 16,677	100.0%			\$ 26,667	100.0%			\$ 17,667	100.0%
Median Gift / Median % by Other Constituencies (Capital Giving)			\$ 12,500	100.0%			\$ 11,168	100.0%			\$ 12,500	100.0%
Admissions Funnel Medians (inquiries : applications : acceptances : enrollment)	367	176	111	77	894	295	172	110	421	188	122	81
Admissions Funnel Ratios (inquiries to, applications to, and acceptances to enrollment)	4.6	2.1	1.4	1.0	10.3	3.0	1.7	1.0	5.1	2.2	1.4	1.0
Median Applications per Acceptance				1.4				1.7				1.5
Average Student Attrition Rate				9.20				8.53				9.09
Median Student Attrition Rate				7.90				7.60				7.90
Median % Sch. Contrib. to Retirement-Pension Benefits / (Number contributing / Not contributing)		5.%	797	35		7.%	167	3		6.%	964	38
Median % Sch. Contrib. to Group Life Insurance Benefits		100.%	791	98		100.%	154	10		100.%	945	108
Median % Sch. Contrib. to Employee Health Benefits		90.%	780	8		87.5%	170	0		90.%	950	8
Median % Sch. Contrib. to Dependent Health Benefits		50.%	524	258		67.%	143	27		50.%	667	285
# Sch. contributing / not contributing to Cafeteria Plan			528	288			108	57			636	345
# Sch. contributing / not contributing to Disability Insurance			749	67			162	8			911	75
# Sch. contributing / not contributing to Childcare			290	594			39	130			329	724
# Sch. contributing / not contributing to Continuing Education			803	31			166	2			969	33
Median % Sch. Contrib. to Tuition Remission All Admin. / (Number contributing / Not contributing)		50.%	625	190		96.5%	155	19		50.%	780	209
Median % Sch. Contrib. to Tuition Remission All Faculty / (Number contributing / Not contributing)		50.%	623	188		98.%	158	17		50.%	781	205
Median % Sch. Contrib. to Tuition Remission All Clerical / (Number contributing / Not contributing)		50.%	574	233		94.%	134	40		50.%	708	273
Median % Sch. Contrib. to Tuition Remission All Support / (Number contributing / Not contributing)		50.%	558	244		91.5%	133	40		50.%	691	284

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INDICATORS PROFILE	ALL NAIS SCHOOLS									
	2014-2015 Day Schools			2014-2015 Boarding Schools			2014-2015 All Schools			
Median % Sch. Contrib. to Tuition Remission All Other Staff / (Number contributing /Not contributing)	50.%	521	270	95.%	132	41	50.%	653	311	
Median Class Size Grades: Pre-School			14			14			14	
Median Class Size Grades: K - 5			16			15			16	
Median Class Size Grades: 6 - 8			16			13			16	
Median Class Size Grades: 9 - 12			15			12			14	
Median Class Size: Grades: Total Average			15			12			15	
Median Student / Full Time Equivalence Teacher Ratio			8.8			7.6			8.6	
Median Student / Full Time Equivalence Instructional Support Ratio			60.0			59.4			59.8	
Median Student / Full Time Equivalence Administrator Ratio			31.3			16.8			29.4	
Median Student / Full Time Equivalence Other Staff Ratio			30.5			9.4			27.7	
Median Student / Full Time Equivalence Total Staff Ratio			5.0			3.0			4.8	
Total Faculty as % of Total Staff			52.7%			36.5%			49.3%	
Total Faculty of Color as % of Total Faculty			12.8%			15.1%			13.1%	
Total Administrative Staff as % of Total Staff			16.1%			18.6%			16.7%	
Total Administrators of Color as % of Total Administrators			12.5%			8.9%			11.7%	
Total Instructional Support as % of Total Staff			11.3%			10.5%			11.1%	
Total Instructional Support of Color as % of Total Instructional Support Staff			16.2%			17.1%			16.5%	
Total Other Staff as % of Total Staff			20.0%			36.0%			23.4%	
Total Other Staff Of Color as % of Total Other Staff			30.3%			21.0%			26.8%	
Median Number of Students per computer ratio			2.0			1.9			2.0	
Median number of squared footage per student ratio			225.9			930.9			247.1	
Median Teacher Salary Expenses per student			\$ 6,236			\$ 7,097			\$ 6,347	
Median Instructional Support Salary Expenses per student			\$ 696			\$ 873			\$ 719	
Median Administrator Salary Expenses per student			\$ 2,776			\$ 5,232			\$ 2,988	
Median Other Staff Salary Expenses per student			\$ 1,475			\$ 4,215			\$ 1,630	
Median All Salary Expenses per student			\$ 11,481			\$ 17,901			\$ 12,163	
Median Employee Professional Development Expenses per student			\$ 134			\$ 162			\$ 138	
Median Benefits / Taxes Expenses per student			\$ 2,597			\$ 4,779			\$ 2,824	
Median Technology Expenses per student			\$ 277			\$ 487			\$ 296	
Median Instructional Expenses per student			\$ 768			\$ 1,026			\$ 817	
Median Athletic Expenses per student			\$ 196			\$ 377			\$ 213	
Median Auxiliary Expenses per student			\$ 561			\$ 2,394			\$ 684	
Median Other Services Expenses per student			\$ 351			\$ 827			\$ 385	
Median Plant Expenses per student			\$ 1,365			\$ 3,711			\$ 1,508	
Median Provision for Major Repairs per student			\$ 698			\$ 1,964			\$ 785	
Median Administrative Expenses per student			\$ 733			\$ 1,651			\$ 833	
Median Debt Service per student			\$ 677			\$ 1,128			\$ 714	
Median General Expenses per student			\$ 727			\$ 1,482			\$ 816	
Median Total Other Expenses per student			\$ 5,973			\$ 15,734			\$ 6,535	
Median Total Investment Income Losses per student			\$ 39			\$ 96			\$ 47	

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ALL NAIS SCHOOLS

INDICATORS PROFILE	2014-2015 Day Schools			2014-2015 Boarding Schools			2014-2015 All Schools		
	Median Total Expenses per student			\$ 20,464			\$ 39,101		
Median Tuition and Fees Income per student			\$ 19,950			\$ 39,676			\$ 21,628
Median Financial Aid reduction in Income per student			\$ 3,034			\$ 7,708			\$ 3,384
Median Net Tuition Income per student			\$ 16,813			\$ 29,066			\$ 18,044
Median Day Care Income per student			\$ 239			\$ 197			\$ 234
Median Extended Day Income per student			\$ 223			\$ 119			\$ 221
Median Summer Programs Income per student			\$ 259			\$ 996			\$ 299
Median Other programs Income per student			\$ 231			\$ 557			\$ 255
Median Total Other Programs Income per student			\$ 771			\$ 1,249			\$ 824
Median Auxiliary Services Income per student			\$ 418			\$ 810			\$ 490
Median Restricted Endowment Income per student			\$ 329			\$ 1,291			\$ 431
Median Unrestricted Endowment Income per student			\$ 475			\$ 1,698			\$ 609
Median Other Investment Income per student			\$ 40			\$ 49			\$ 41
Median Total Investment Income per student			\$ 519			\$ 2,114			\$ 652
Median Affiliated Enterprise Income per student			\$ 178			\$ 434			\$ 224
Median Total Public Aid Income per student (Federal+State+Local Aid)			\$ 204			\$ 391			\$ 210
Median Gifts / Grants Income			\$ 1,351			\$ 3,424			\$ 1,545
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)			\$ 359			\$ 247			\$ 344
Median Transfers Income per student			\$ 489			\$ 803			\$ 556
Median Other Income per student			\$ 164			\$ 313			\$ 184
Median Total Income per student			\$ 21,587			\$ 40,988			\$ 23,200
Median of Highest Salary for Teachers			\$ 80,400			\$ 78,000			\$ 80,114
Median of Median Salary			\$ 55,105			\$ 49,840			\$ 54,095
Median of Mean Salary			\$ 56,089			\$ 50,627			\$ 55,012
Median of Lowest Salary			\$ 39,500			\$ 34,227			\$ 38,749
Median of Starting Salary			\$ 38,260			\$ 32,800			\$ 37,643
President Median Salary			\$ 240,000			\$ 189,460			\$ 220,820
Head Median Salary			\$ 230,000			\$ 243,595			\$ 230,025
Associate Head Median Salary			\$ 125,538			\$ 127,598			\$ 126,788
Assistant Head Median Salary			\$ 121,700			\$ 115,000			\$ 120,000
Upper School Head Median Salary			\$ 117,816			\$ 105,800			\$ 116,211
Middle School Head Median Salary			\$ 104,081			\$ 94,500			\$ 103,420
Lower School Head Median Salary			\$ 104,040			\$ 108,325			\$ 104,380
Highest Paid Academic Department Head Median Salary			\$ 87,968			\$ 76,686			\$ 84,960
Director of Studies Median Salary			\$ 96,255			\$ 81,847			\$ 90,948
Dean of Students Median Salary			\$ 80,000			\$ 76,650			\$ 78,275
Librarian Median Salary			\$ 62,743			\$ 60,000			\$ 62,118
College Counselor Median Salary			\$ 85,521			\$ 77,900			\$ 83,850
Psychologist Median Salary			\$ 78,158			\$ 65,625			\$ 76,654
Athletic Director Median Salary			\$ 84,003			\$ 76,000			\$ 82,010
Chief Business Manager Median Salary			\$ 129,662			\$ 131,663			\$ 130,000
Director of Development Median Salary			\$ 105,220			\$ 130,000			\$ 109,082
Director of Public Relations Median Salary			\$ 78,082			\$ 77,297			\$ 78,072

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Director of Admissions Median Salary			\$ 86,686			\$ 94,800			\$ 88,600
Director of Financial Aid Median Salary			\$ 80,500			\$ 64,895			\$ 72,849
Director of Alumni/ae Affairs Median Salary			\$ 63,896			\$ 67,763			\$ 64,872
Director of Physical Plant Median Salary			\$ 80,800			\$ 83,900			\$ 81,068
Director of Technology/MIS Median Salary			\$ 88,772			\$ 83,570			\$ 87,563
Director of Technology/Curriculum Median Salary			\$ 77,418			\$ 72,000			\$ 76,875
Director of Diversity Median Salary			\$ 81,000			\$ 68,861			\$ 78,100
Teacher Median Lowest Salary			\$ 39,500			\$ 34,227			\$ 38,749
Teacher Median Highest Salary			\$ 80,400			\$ 78,000			\$ 80,114
Teacher Assistants Median Lowest Salary			\$ 25,631			\$ 25,000			\$ 25,600
Teacher Assistants Median Highest Salary			\$ 32,500			\$ 29,500			\$ 32,500
Teacher Aides Median Lowest Salary			\$ 21,880			\$ 23,415			\$ 22,051
Teacher Aides Median Highest Salary			\$ 25,000			\$ 23,415			\$ 24,962
Dormitory Supervisors Median Lowest Salary			\$ 10,000			\$ 28,960			\$ 28,800
Dormitory Supervisors Median Highest Salary			\$ 10,000			\$ 41,811			\$ 41,510
Other Instructional Support Median Lowest Salary			\$ 47,554			\$ 41,198			\$ 46,000
Other Instructional Support Median Highest Salary			\$ 72,418			\$ 59,483			\$ 69,935
Remedial Specialist Median Lowest Salary			\$ 52,708			\$ 50,000			\$ 52,500
Remedial Specialist Median Highest Salary			\$ 65,925			\$ 58,090			\$ 64,878
Day Care Providers Median Lowest Salary			\$ 24,600			\$ 26,508			\$ 25,000
Day Care Providers Median Highest Salary			\$ 34,763			\$ 42,545			\$ 36,375
Interns Median Lowest Salary			\$ 27,700			\$ 22,000			\$ 24,860
Interns Median Highest Salary			\$ 28,000			\$ 22,000			\$ 25,000
Administrators Median Lowest Salary			\$ 61,000			\$ 55,000			\$ 60,000
Administrators Median Highest Salary			\$ 225,025			\$ 233,000			\$ 225,263
Other Administrators Median Lowest Salary			\$ 42,129			\$ 35,116			\$ 40,882
Other Administrators Median Highest Salary			\$ 75,750			\$ 79,728			\$ 76,500
Health Staff Median Lowest Salary			\$ 49,500			\$ 40,500			\$ 46,800
Health Staff Median Highest Salary			\$ 54,075			\$ 57,000			\$ 54,705
Secretarial/Clerical Staff Median Lowest Salary			\$ 35,000			\$ 31,881			\$ 34,722
Secretarial/Clerical Staff Median Highest Salary			\$ 52,133			\$ 52,180			\$ 52,157
Kitchen Staff Median Lowest Salary			\$ 23,455			\$ 22,022			\$ 22,880
Kitchen Staff Median Highest Salary			\$ 42,600			\$ 50,642			\$ 45,975
Maintenance Staff Median Lowest Salary			\$ 31,533			\$ 26,525			\$ 30,160
Maintenance Staff Median Highest Salary			\$ 55,023			\$ 60,253			\$ 56,000
Media Staff Median Lowest Salary			\$ 47,000			\$ 37,762			\$ 45,000
Media Staff Median Highest Salary			\$ 58,400			\$ 49,700			\$ 56,937
Technology Staff Median Lowest Salary			\$ 48,656			\$ 44,126			\$ 47,633
Technology Staff Median Highest Salary			\$ 70,000			\$ 68,000			\$ 70,000
Security Staff Median Lowest Salary			\$ 35,641			\$ 29,027			\$ 33,043
Security Staff Median Highest Salary			\$ 45,811			\$ 40,373			\$ 45,000
Auxiliary Staff Median Lowest Salary			\$ 35,019			\$ 30,923			\$ 33,638
Auxiliary Staff Median Highest Salary			\$ 46,082			\$ 46,357			\$ 46,335
Other Staff Median Lowest Salary			\$ 35,547			\$ 28,893			\$ 33,904
Other Staff Median Highest Salary			\$ 53,868			\$ 53,969			\$ 53,969