2002-2003 Independent School Facts for:
North Carolina Association of Independent Schools

40 schools that responded to the Annual StatsOnline Statistics Survey for the 2002-2003 Academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Schools</td>
<td>40</td>
</tr>
<tr>
<td>Total Enrollment</td>
<td>17,711</td>
</tr>
<tr>
<td>Average Enrollment</td>
<td>443</td>
</tr>
<tr>
<td>Median Enrollment</td>
<td>368</td>
</tr>
<tr>
<td>Total Enrollment Students of Color</td>
<td>1,723</td>
</tr>
<tr>
<td>Students of Color as a Percentage of Total Enrollment</td>
<td>10.1%</td>
</tr>
<tr>
<td>African American Students</td>
<td>4.3%</td>
</tr>
<tr>
<td>Hispanic American Students</td>
<td>1.4%</td>
</tr>
<tr>
<td>Asian American Students</td>
<td>2.5%</td>
</tr>
<tr>
<td>Native American Students</td>
<td>0.1%</td>
</tr>
<tr>
<td>Multiracial American Students</td>
<td>1.0%</td>
</tr>
<tr>
<td>Middle Eastern American Students</td>
<td>0.8%</td>
</tr>
<tr>
<td>Percentage of Students on Financial Aid</td>
<td>11.5%</td>
</tr>
<tr>
<td>Average Financial Aid Grant</td>
<td>7175</td>
</tr>
<tr>
<td>Percentage of Students on Tuition Remission</td>
<td>5.5%</td>
</tr>
<tr>
<td>Average Tuition Remission Grant</td>
<td>6334</td>
</tr>
<tr>
<td>Percentage of Financial Aid &amp; Tuition Remission Expense</td>
<td>6.0%</td>
</tr>
<tr>
<td>Percentage of Financial Aid &amp; Tuition Remission Income</td>
<td>6.9%</td>
</tr>
<tr>
<td>Student/Teacher Ratio</td>
<td>9.3</td>
</tr>
<tr>
<td>Faculty as Percentage of Total Staff</td>
<td>52.8%</td>
</tr>
<tr>
<td>Faculty of Color as Percentage of Total Faculty</td>
<td>5.6%</td>
</tr>
<tr>
<td>Administrators as a Percentage of Total Staff</td>
<td>9.9%</td>
</tr>
<tr>
<td>Administrators of Color as Percentage of Total Administrators</td>
<td>4.0%</td>
</tr>
<tr>
<td>Teacher Aides, Interns, Dorm Supervisors as a Percentage of Total Staff</td>
<td>7.5%</td>
</tr>
<tr>
<td>Aides, Interns, Dorm Supervisors of Color as a Percentage of Total Auxiliary Staff</td>
<td>6.1%</td>
</tr>
<tr>
<td>Instructional Support as Percentage of Total Staff</td>
<td>6.6%</td>
</tr>
<tr>
<td>Instructional Support of Color as a Percentage of Total Instructional Support Staff</td>
<td>7.9%</td>
</tr>
<tr>
<td>Other Staff as a Percentage of Total Staff</td>
<td>23.2%</td>
</tr>
<tr>
<td>Other Staff of Color as a Percentage of Total Other Staff</td>
<td>17.8%</td>
</tr>
<tr>
<td>Average Median Tuition Grades1 &amp; 3 (Day Schools)</td>
<td>$8,450</td>
</tr>
<tr>
<td>Average Median Tuition Grades 6 &amp; 9 (Day Schools)</td>
<td>$9,511</td>
</tr>
<tr>
<td>Average Median Tuition Grades 9 &amp; 12 (Day Schools)</td>
<td>$11,598</td>
</tr>
<tr>
<td>Average Median Tuition Grades 1 &amp; 3 (Boarding Schools)</td>
<td>$1</td>
</tr>
<tr>
<td>Average Median Tuition Grades 6 &amp; 9 (Boarding Schools)</td>
<td>$11,450</td>
</tr>
<tr>
<td>Average Median Tuition Grades 9 &amp; 12 (Board Schools)</td>
<td>$26,950</td>
</tr>
<tr>
<td>Average Total Expense per Student (Day Schools)</td>
<td>$11,685</td>
</tr>
<tr>
<td>Average Total Income per student (Day Schools)</td>
<td>$12,428</td>
</tr>
<tr>
<td>Average Total Expense per student (Day-Boarding Schools)</td>
<td>$72,246</td>
</tr>
<tr>
<td>Average Total Income per student (Day-Boarding Schools)</td>
<td>$70,848</td>
</tr>
<tr>
<td>Average Total Expense Per Student (Boarding-Day Schools)</td>
<td>$28,741</td>
</tr>
<tr>
<td>Average Total Income Per Student (Boarding-Day Schools)</td>
<td>$28,857</td>
</tr>
<tr>
<td>Average Total Expense per student (Boarding Schools)</td>
<td>$</td>
</tr>
<tr>
<td>Average Total Income per student (Boarding Schools)</td>
<td>$</td>
</tr>
<tr>
<td>Average Endowment Per Student</td>
<td>$ 8,902</td>
</tr>
</tbody>
</table>

Source: StatsOnline
National Association of Independent Schools
May 2003
## 2002-2003 Independent School Facts for:
North Carolina Association of Independent Schools

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### Average Annual Giving Per Student

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Annual Giving Per Student</td>
<td>$645</td>
</tr>
<tr>
<td>Average Gift / Percentage by Alumni/ae (Annual Giving)</td>
<td>$238 12.3%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Parents (Annual Giving)</td>
<td>$469 53.7%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Parents of Alumni/ae (Annual Giving)</td>
<td>$286 13.9%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Faculty (Annual Giving)</td>
<td>$144 58.5%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Trustees (Annual Giving)</td>
<td>$2,161 86.4%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Other Individuals (Annual Giving)</td>
<td>$517 11.5%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Grand Parents (Annual Giving)</td>
<td>$537 2.1%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Foundations (Annual Giving)</td>
<td>$2,407 38.3%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Other Constituencies (Annual Giving)</td>
<td>$740 11.5%</td>
</tr>
</tbody>
</table>

### Average Capital Giving per student

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Capital Giving per student</td>
<td>$1,788</td>
</tr>
<tr>
<td>Average Gift / Percentage by Alumni/ae (Capital Giving)</td>
<td>$3,950 6.7%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Parents (Capital Giving)</td>
<td>$11,412 16.2%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Parents of Alumni/ae (Capital Giving)</td>
<td>$4,900 3.4%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Faculty (Capital Giving)</td>
<td>$225 48.8%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Trustees (Capital Giving)</td>
<td>$97,583 72.1%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Other Individuals (Capital Giving)</td>
<td>$12,155 10.1%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Grand Parents (Capital Giving)</td>
<td>$15,077 1.1%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Foundations (Capital Giving)</td>
<td>$20,326 24.8%</td>
</tr>
<tr>
<td>Average Gift / Percentage by Other Constituencies (Capital Giving)</td>
<td>$296,561 24.8%</td>
</tr>
</tbody>
</table>

### Admissions Funnel Averages (inquiries : applications : acceptances : enrollment)

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admissions Funnel Averages (inquiries : applications : acceptances : enrollment)</td>
<td>694 226 137 101</td>
</tr>
</tbody>
</table>

### Admissions Funnel Ratios (inquiries : applications : acceptances : enrollment)

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admissions Funnel Ratios (inquiries : applications : acceptances : enrollment)</td>
<td>6.9 2.2 1.4 1.0</td>
</tr>
</tbody>
</table>

### Average Student Attrition Rate

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Student Attrition Rate</td>
<td>10.9%</td>
</tr>
</tbody>
</table>

### Median Student Attrition Rate

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Student Attrition Rate</td>
<td>8.7%</td>
</tr>
</tbody>
</table>

### Median of Highest Salary for Teachers

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median of Highest Salary for Teachers</td>
<td>$48,350</td>
</tr>
</tbody>
</table>

### Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Salary</td>
<td>$32,352</td>
</tr>
</tbody>
</table>

### Mean Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mean Salary</td>
<td>$34,384</td>
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</tbody>
</table>

### Lowest Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lowest Salary</td>
<td>$25,681</td>
</tr>
</tbody>
</table>

### Starting Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Starting Salary</td>
<td>$25,250</td>
</tr>
</tbody>
</table>

### President Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>President Median Salary</td>
<td>$115,985</td>
</tr>
</tbody>
</table>

### Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Median Salary</td>
<td>$118,638</td>
</tr>
</tbody>
</table>

### Associate Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Head Median Salary</td>
<td>$92,500</td>
</tr>
</tbody>
</table>

### Assistant Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Head Median Salary</td>
<td>$69,489</td>
</tr>
</tbody>
</table>

### Upper School Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Upper School Head Median Salary</td>
<td>$72,500</td>
</tr>
</tbody>
</table>

### Middle School Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle School Head Median Salary</td>
<td>$56,989</td>
</tr>
</tbody>
</table>

### Lower School Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lower School Head Median Salary</td>
<td>$59,415</td>
</tr>
</tbody>
</table>

### Highest Paid Academic Department Head Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highest Paid Academic Department Head Median Salary</td>
<td>$54,604</td>
</tr>
</tbody>
</table>

### Director of Studies Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Studies Median Salary</td>
<td>$67,100</td>
</tr>
</tbody>
</table>

### Dean of Students Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of Students Median Salary</td>
<td>$36,500</td>
</tr>
</tbody>
</table>

### Librarian Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Librarian Median Salary</td>
<td>$36,500</td>
</tr>
</tbody>
</table>

### College Counselor Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Counselor Median Salary</td>
<td>$47,061</td>
</tr>
</tbody>
</table>

### Psychologist Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychologist Median Salary</td>
<td>$49,891</td>
</tr>
</tbody>
</table>

### Athletic Director Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Director Median Salary</td>
<td>$48,250</td>
</tr>
</tbody>
</table>

### Chief Business Manager Median Salary

<table>
<thead>
<tr>
<th>Source</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Business Manager Median Salary</td>
<td>$66,600</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Role</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Development</td>
<td>$ 67,475</td>
</tr>
<tr>
<td>Director of Public Relations</td>
<td>$ 45,450</td>
</tr>
<tr>
<td>Director of Admissions</td>
<td>$ 51,470</td>
</tr>
<tr>
<td>Director of Financial Aid</td>
<td>$ 50,988</td>
</tr>
<tr>
<td>Director of Alumniæ Affairs</td>
<td>$ 46,003</td>
</tr>
<tr>
<td>Director of Physical Plant</td>
<td>$ 54,368</td>
</tr>
<tr>
<td>Director of Technology/MIS</td>
<td>$ 48,250</td>
</tr>
<tr>
<td>Director of Technology/Curriculum</td>
<td>$ 48,000</td>
</tr>
<tr>
<td>Director of Diversity</td>
<td>$ 47,280</td>
</tr>
<tr>
<td>Teacher Aides, Interns</td>
<td>$ 14,877</td>
</tr>
<tr>
<td>Dormitory Supervisors</td>
<td>$ 16,225</td>
</tr>
<tr>
<td>Instructional Support</td>
<td>$ 30,450</td>
</tr>
<tr>
<td>Instructional Support Highest Salary</td>
<td>$ 50,398</td>
</tr>
<tr>
<td>Remedial Specialist Lowest Salary</td>
<td>$ 31,500</td>
</tr>
<tr>
<td>Remedial Specialist Highest Salary</td>
<td>$ 51,500</td>
</tr>
<tr>
<td>Health Staff Median Lowest Salary</td>
<td>$ 29,400</td>
</tr>
<tr>
<td>Health Staff Median Highest Salary</td>
<td>$ 36,000</td>
</tr>
<tr>
<td>Clerical Staff Median Lowest Salary</td>
<td>$ 25,000</td>
</tr>
<tr>
<td>Clerical Staff Median Highest Salary</td>
<td>$ 40,170</td>
</tr>
<tr>
<td>Maintenance Staff Median Lowest Salary</td>
<td>$ 21,632</td>
</tr>
<tr>
<td>Maintenance Staff Median Highest Salary</td>
<td>$ 35,390</td>
</tr>
<tr>
<td>Kitchen Staff Median Lowest Salary</td>
<td>$ 12,977</td>
</tr>
<tr>
<td>Kitchen Staff Median Highest Salary</td>
<td>$ 27,040</td>
</tr>
<tr>
<td>Media Staff Median Lowest Salary</td>
<td>$ 29,624</td>
</tr>
<tr>
<td>Media Staff Median Highest Salary</td>
<td>$ 40,585</td>
</tr>
<tr>
<td>Security Staff Median Lowest Salary</td>
<td>$ 22,506</td>
</tr>
<tr>
<td>Security Staff Median Highest Salary</td>
<td>$ 23,067</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Retirement-Pension Benefits</td>
<td>5.3% 33 1 34</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Group Life Insurance Benefits</td>
<td>100.0% 21 14 35</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Employee Health Benefits</td>
<td>100.0% 34 1 35</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Dependent Health Benefits</td>
<td>46.6% 9 25 34</td>
</tr>
<tr>
<td>Number of schools contributing / not contributing to Cafeteria Plan</td>
<td>24 10 34</td>
</tr>
<tr>
<td>Number of schools contributing / not contributing to Disability Insurance</td>
<td>28 6 34</td>
</tr>
<tr>
<td>Number of schools contributing / not contributing to Childcare</td>
<td>10 24 34</td>
</tr>
<tr>
<td>Number of schools contributing / not contributing to Continuing Education</td>
<td>33 2 34</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Tuition Remission All Administrators</td>
<td>50.0% 26 6 32</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Tuition Remission All Faculty</td>
<td>50.0% 26 6 32</td>
</tr>
<tr>
<td>Median Percentage School Contribution to Tuition Remission All Clerical</td>
<td>50.0% 23 8 32</td>
</tr>
</tbody>
</table>

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