Facts at a Glance 2020-2021

NOTE: The values in each row of this report reflect the median or average or total for that data point across all schools in the group. This means that the numbers shown in a section will not necessarily add up to the totals displayed.

Year(s): 2020-21

Comparison Group(s): Assoc-MISBO

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>Assoc-MISBO</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Count</td>
<td>200</td>
</tr>
<tr>
<td><strong>Total Enrollment</strong></td>
<td>137,518</td>
</tr>
<tr>
<td>Average Enrollment</td>
<td>688</td>
</tr>
<tr>
<td>Median Enrollment</td>
<td>614</td>
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<table>
<thead>
<tr>
<th>Student Ethnicity - US Citizens and Permanent US Residents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of Latinx/Hispanic Students</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student Race - US Citizens and Permanent US Residents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of Asian American Students</td>
</tr>
<tr>
<td>Percentage of Black/African American Students</td>
</tr>
<tr>
<td>Percentage of Middle Eastern American Students</td>
</tr>
<tr>
<td>Percentage of Native American Students</td>
</tr>
<tr>
<td>Percentage of Native Hawaiian/Pacific Islander American</td>
</tr>
<tr>
<td>Percentage of White American Students</td>
</tr>
<tr>
<td>Percentage of Two or More Race American Students</td>
</tr>
<tr>
<td>Percentage of Unsure About Race/Ethnicity</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Students of Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Enrollment of Students of Color</td>
</tr>
<tr>
<td>Percent Enrollment of Students of Color as % of Total Enrollment</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>International Students</th>
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</thead>
<tbody>
<tr>
<td>Percentage of International Students</td>
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<table>
<thead>
<tr>
<th>Admissions</th>
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</thead>
<tbody>
<tr>
<td>Inquiries</td>
</tr>
<tr>
<td>Completed Applications</td>
</tr>
<tr>
<td>Students Accepted</td>
</tr>
<tr>
<td>Newly Enrolled Students</td>
</tr>
<tr>
<td>Completed Applications to Inquiries Rate</td>
</tr>
<tr>
<td>Acceptances to Completed Applications Rate</td>
</tr>
<tr>
<td>Newly Enrolled to Acceptances Rate</td>
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<table>
<thead>
<tr>
<th>Attrition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Student Attrition Rate</td>
</tr>
<tr>
<td>Median Student Attrition Rate</td>
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</table>

<table>
<thead>
<tr>
<th>Tuition and Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Day 2 Years and Younger</td>
</tr>
<tr>
<td>Median Day Grade 1</td>
</tr>
<tr>
<td>Median Day Grade 3</td>
</tr>
<tr>
<td>Median Day Grade 6</td>
</tr>
<tr>
<td>Grade</td>
</tr>
<tr>
<td>-------------</td>
</tr>
<tr>
<td>8</td>
</tr>
<tr>
<td>9</td>
</tr>
<tr>
<td>11</td>
</tr>
<tr>
<td>12</td>
</tr>
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</table>

**5-Day Boarding Tuition and Fees**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Median Tuition</th>
<th>Average Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>$0</td>
<td>$45,150</td>
</tr>
<tr>
<td>8</td>
<td>$45,100</td>
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<td>9</td>
<td>$45,150</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>$45,150</td>
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</tbody>
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**7-Day Boarding Tuition and Fees**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Median Tuition</th>
<th>Average Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>$0</td>
<td>$56,805</td>
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<tr>
<td>8</td>
<td>$53,250</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>$56,805</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>$56,805</td>
<td></td>
</tr>
</tbody>
</table>

**Financial Aid**

- Median % of Students on Financial Aid: 21.8%
- Median Financial Aid Grant per student: $14,288
- Median Financial Aid as % of Budget Expense (previous year): 10.8%
- Median Financial Aid as % of Budget Income (previous year): 10.3%

**Annual and Capital Giving (previous year)**

**Annual Giving (previous year)**

- Median Annual Giving per student: $1,021
- Median Annual Giving Gift by Total Trustees: $3,877
- Median Annual Giving % Participation by Total Trustees: 100.0%

**Annual Giving by Hierarchy:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Median Annual Giving</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gift by Alumni/ae</td>
<td>$517</td>
</tr>
<tr>
<td>Gift by Parents</td>
<td>$991</td>
</tr>
<tr>
<td>Gift by Grand Parents</td>
<td>$782</td>
</tr>
<tr>
<td>Gift by Parents of Alumni/ae</td>
<td>$799</td>
</tr>
<tr>
<td>Gift by Trustees</td>
<td>$2,280</td>
</tr>
<tr>
<td>Gift by Faculty/Staff</td>
<td>$157</td>
</tr>
<tr>
<td>Gift by Current Students</td>
<td>$33</td>
</tr>
<tr>
<td>Gift by Other Individuals</td>
<td>$470</td>
</tr>
<tr>
<td>Gift by Organizations</td>
<td>$2,958</td>
</tr>
<tr>
<td>Gift by Other Constituencies</td>
<td>$1,020</td>
</tr>
<tr>
<td>% Participation by Alumni/ae</td>
<td>7.6%</td>
</tr>
<tr>
<td>% Participation by Parents</td>
<td>58.3%</td>
</tr>
<tr>
<td>% Participation by Grand Parents</td>
<td>12.1%</td>
</tr>
<tr>
<td>% Participation by Parents of Alumni/ae</td>
<td>8.6%</td>
</tr>
<tr>
<td>% Participation by Trustees</td>
<td>100.0%</td>
</tr>
<tr>
<td>% Participation by Faculty/Staff</td>
<td>93.6%</td>
</tr>
<tr>
<td>% Participation by Current Students</td>
<td>36.4%</td>
</tr>
<tr>
<td>% Participation by Other Individuals</td>
<td>15.2%</td>
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<tr>
<td>% Participation by Constituencies</td>
<td>100.0%</td>
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<tr>
<td>% Participation by Organizations</td>
<td>80.8%</td>
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</table>

**Capital Giving (previous year)**

- Median Capital Giving per student: $2,193
<table>
<thead>
<tr>
<th>Description</th>
<th>Median</th>
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</thead>
<tbody>
<tr>
<td><strong>Median Capital Giving Gift by All Trustees</strong></td>
<td>$26,083</td>
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<tr>
<td><strong>Median Capital Giving % Participation by All Trustees</strong></td>
<td>88.6%</td>
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<td><strong>Capital Giving by Hierarchy:</strong></td>
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</tr>
<tr>
<td>Median Capital Giving Gift by Alumni/ae</td>
<td>$10,068</td>
</tr>
<tr>
<td>Median Capital Giving Gift by Parents</td>
<td>$11,357</td>
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<tr>
<td>Median Capital Giving Gift by Grand Parents</td>
<td>$8,350</td>
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<tr>
<td>Median Capital Giving Gift by Parents of Alumni/ae</td>
<td>$7,689</td>
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<tr>
<td>Median Capital Giving Gift by Trustees</td>
<td>$14,958</td>
</tr>
<tr>
<td>Median Capital Giving Gift by Faculty/Staff</td>
<td>$761</td>
</tr>
<tr>
<td>Median Capital Giving Gift by Current Students</td>
<td>$260</td>
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<tr>
<td>Median Capital Giving Gift by Other Individuals</td>
<td>$3,150</td>
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<tr>
<td>Median Capital Giving Gift by Organizations</td>
<td>$29,190</td>
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<tr>
<td>Median Capital Giving % Participation by Alumni/ae</td>
<td>68.3%</td>
</tr>
<tr>
<td>Median Capital Giving % Participation by Parents</td>
<td>49.2%</td>
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<tr>
<td>Median Capital Giving % Participation by Grand Parents</td>
<td>55.0%</td>
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<tr>
<td>Median Capital Giving % Participation by Parents of Alumni/ae</td>
<td>59.2%</td>
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<tr>
<td>Median Capital Giving % Participation by Trustees</td>
<td>14957.5%</td>
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<tr>
<td>Median Capital Giving % Participation by Faculty/Staff</td>
<td>74.0%</td>
</tr>
<tr>
<td>Median Capital Giving % Participation by Current Students</td>
<td>0.0%</td>
</tr>
<tr>
<td>Median Capital Giving % Participation by Other Individuals</td>
<td>88.6%</td>
</tr>
<tr>
<td>Median Capital Giving % Participation by Organizations</td>
<td>90.0%</td>
</tr>
<tr>
<td>Median Capital Giving % Participation by Other Constituencies</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>Financial Operations (previous year)</strong></td>
<td></td>
</tr>
<tr>
<td>Median Total Expense per student: Day</td>
<td>$23,248</td>
</tr>
<tr>
<td>Median Total Income per student: Day</td>
<td>$23,742</td>
</tr>
<tr>
<td>Median Total Expense per student: Day-Boarding</td>
<td>$33,797</td>
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<tr>
<td>Median Total Income per student: Day-Boarding</td>
<td>$32,933</td>
</tr>
<tr>
<td>Median Total Expense per student: Boarding-Day</td>
<td>$51,388</td>
</tr>
<tr>
<td>Median Total Income per student: Boarding-Day</td>
<td>$55,454</td>
</tr>
<tr>
<td>Median Total Expense per student: Boarding</td>
<td>$70,117</td>
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<tr>
<td>Median Total Income per student: Boarding</td>
<td>$89,293</td>
</tr>
<tr>
<td>Median Number of Square Feet per student</td>
<td>260</td>
</tr>
<tr>
<td><strong>Income (previous year)</strong></td>
<td></td>
</tr>
<tr>
<td>Median Tuition and Fees Income per student</td>
<td>$24,173</td>
</tr>
<tr>
<td>Median Financial Aid reduction in Income per student</td>
<td>$3,268</td>
</tr>
<tr>
<td>Median Net Tuition Income per student</td>
<td>$20,333</td>
</tr>
<tr>
<td>Median Day Care Income per student</td>
<td>$166</td>
</tr>
<tr>
<td>Median Extended Day Income per student</td>
<td>$194</td>
</tr>
<tr>
<td>Median Summer Programs Income per student</td>
<td>$258</td>
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<tr>
<td>Median Other Programs Income per student</td>
<td>$243</td>
</tr>
<tr>
<td><strong>Median Total Other Programs Income per student</strong></td>
<td>$736</td>
</tr>
<tr>
<td>Median Auxiliary Services Income per student</td>
<td>$499</td>
</tr>
<tr>
<td>Operating Investment Income per student</td>
<td>142.3%</td>
</tr>
<tr>
<td>Median Affiliated Enterprise Income per student</td>
<td>$88</td>
</tr>
<tr>
<td>Median Total Public Aid Income per student (Federal+State+Local Aid)</td>
<td>$1,915</td>
</tr>
<tr>
<td>Median Gifts/Grants Income</td>
<td>$1,137</td>
</tr>
<tr>
<td>Median Total Events Income per student (Auctions, Fairs, Parent Association Events)</td>
<td>$216</td>
</tr>
<tr>
<td>Median Net Assets Released from Restriction per student</td>
<td>$1,002</td>
</tr>
<tr>
<td>Median Other Income per student</td>
<td>$181</td>
</tr>
<tr>
<td><strong>Median Total Income per student</strong></td>
<td><strong>$24,989</strong></td>
</tr>
</tbody>
</table>

**Expenses (previous year)**

- Median Teacher Salary Expenses per student: $6,427
- Median Instructional Support Salary Expenses per student: $1,069
- Median Administrator Salary Expenses per student: $3,217
- Median Other Staff Salary Expenses per student: $1,815
- Median All Salary Expenses per student: $13,111
- Median Employee Professional Development Expenses per student: $132
- Median Benefits/Payroll Taxes Expenses per student: $2,934
- Median Technology Expenses per student: $555
- Median Instructional Expenses per student: $727
- Median Athletic Expenses per student: $265
- Median Auxiliary Expenses per student: $798
- Median Other Services Expenses per student: $345
- Median Plant Expenses per student: $1,709
- Median Depreciation Expense per student: 1956.5%
- Median Interest Expense per student: 439.8%
- Median Administrative Expenses per student: $887
- Median Debt Service per student: $1,164
- Median Provision for Major Repairs per student: $759
- Median General Expenses per student: $815

| **Median Total Other Expenses per student** | **$5,755** |
| **Median Total Expenses per student**      | **$24,201** |

**Endowment (previous year)**

- Median Endowment per student: $13,217

**Staff Information**

| Median Class Size Grades: Preschool | 14 |
| Median Class Size Grades: K - 5     | 15 |
| Median Class Size Grades: 6 - 8      | 15 |
| Median Class Size Grades: 9 - 12     | 15 |
| Median Student/Full-Time Equivalence Teacher Ratio | 9.2% |
| Median Student/Full-Time Equivalence Instructional Support Ratio | 48.7% |
| Median Student/Full-Time Equivalence Administrator Ratio | 31.2% |
| Median Student/Full-Time Equivalence Other Staff Ratio | 24.0% |

**Median Student/Full-Time Equivalence Total Staff Ratio**

- 4.77

- **Total Faculty as % of Total Staff**
  - 45.6%
- **Total Faculty of Color as % of Total Faculty**
  - 13.9%
- **Total Administrative Staff as % of Total Staff**
  - 15.9%
- **Total Administrative Staff of Color as % of Total Administrative Staff**
  - 15.7%
- **Total Instructional Support as % of Total Staff**
  - 19.5%
- **Total Instructional Support of Color as % of Total Instructional Support Staff**
  - 17.8%
- **Total Other Staff as % of Total Staff**
  - 19.0%
- **Total Other Staff Of Color as % of Total Other Staff**
  - 32.9%

**School Contributions to Core Benefits**
### Tuition Remission
- **Median Tuition Remission Grant per student**: $13,381
- **Median % of Students on Tuition Remission**: 5.0%
- **Median Tuition Remission as % of Total Income (previous year)**: 3.3%
- **Median Tuition Remission as % of Total Expenses (previous year)**: 3.3%

### Administrators - Tuition Remission
- **Median % of School Contribution**: 50.0%
- **Number Contributing**: 135
- **Number Not Contributing**: 9

### Faculty - Tuition Remission
- **Median % of School Contribution**: 50.0%
- **Number Contributing**: 135
- **Number Not Contributing**: 10

### Clerical Staff - Tuition Remission
- **Median % of School Contribution**: 50.0%
- **Number Contributing**: 120
- **Number Not Contributing**: 25

### Support Staff - Tuition Remission
- **Median % of School Contribution**: 50.0%
- **Number Contributing**: 121
- **Number Not Contributing**: 24

### Other Staff - Tuition Remission
- **Median % of School Contribution**: 50.0%
- **Number Contributing**: 117
- **Number Not Contributing**: 24

### Student Diversity - Race
- **Number Not Contributing**: 29

### Retirement/Pension Plan
- **Median % of School Contribution**: 6.0%
- **Number Contributing**: 177
- **Number Not Contributing**: 10

### Group Life Insurance Policy
- **Median % of School Contribution**: 100.0%
- **Number Contributing**: 164
- **Number Not Contributing**: 11

### Employee Health Care
- **Median % of School Contribution**: 85.0%
- **Number Contributing**: 178
- **Number Not Contributing**: 0

### Dependent Health Care
- **Median % of School Contribution**: 57.0%
- **Number Contributing**: 99
- **Number Not Contributing**: 34

### Cafeteria Plan
- **Median % of School Contribution to Premium**: 100.0%
- **Number Contributing**: 24
- **Number Not Contributing**: 83

### Dental Care for Employees
- **Median % of School Contribution**: 80.0%
- **Number Contributing**: 100
- **Number Not Contributing**: 21
### Dental Care for Dependents

<table>
<thead>
<tr>
<th>Description</th>
<th>Median % of School Contribution</th>
<th>Number Contributing</th>
<th>Number Not Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median % of School Contribution to Premium</td>
<td>50.0%</td>
<td>49</td>
<td>45</td>
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</tbody>
</table>

### Disability Insurance

<table>
<thead>
<tr>
<th>Description</th>
<th>Median % of School Contribution</th>
<th>Number Contributing</th>
<th>Number Not Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median % of School Contribution to Premium</td>
<td>100.0%</td>
<td>137</td>
<td>16</td>
</tr>
</tbody>
</table>

### Vision Insurance

<table>
<thead>
<tr>
<th>Description</th>
<th>Median % of School Contribution</th>
<th>Number Contributing</th>
<th>Number Not Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median % of School Contribution to Premium</td>
<td>100.0%</td>
<td>48</td>
<td>41</td>
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</table>

### Stand Alone Vision Plan

<table>
<thead>
<tr>
<th>Description</th>
<th>Number Contributing</th>
<th>Number Not Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Contributing</td>
<td>118</td>
<td>65</td>
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</tbody>
</table>

### Section 125 Cafeteria Plan (Flex Spending)

<table>
<thead>
<tr>
<th>Description</th>
<th>Number Contributing</th>
<th>Number Not Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Contributing</td>
<td>136</td>
<td>47</td>
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</tbody>
</table>

### Child Care

<table>
<thead>
<tr>
<th>Description</th>
<th>Number Contributing</th>
<th>Number Not Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Contributing</td>
<td>78</td>
<td>112</td>
</tr>
</tbody>
</table>

### Salaries

<table>
<thead>
<tr>
<th>Description</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median of Highest Salary for Teachers</td>
<td>$82,199</td>
</tr>
<tr>
<td>Median of Median Salary for Teachers</td>
<td>$53,000</td>
</tr>
<tr>
<td>Median of Average Salary for Teachers</td>
<td>$55,226</td>
</tr>
<tr>
<td>Median of Lowest Salary for Teachers</td>
<td>$40,000</td>
</tr>
<tr>
<td>Median of Starting Salary for Teachers</td>
<td>$40,000</td>
</tr>
<tr>
<td>President Median Salary</td>
<td>$255,440</td>
</tr>
<tr>
<td>Head Median Salary</td>
<td>$275,000</td>
</tr>
<tr>
<td>Chief Business Manager Median Salary</td>
<td>$159,408</td>
</tr>
<tr>
<td>Associate Head Median Salary</td>
<td>$140,000</td>
</tr>
<tr>
<td>Assistant Head Median Salary</td>
<td>$143,000</td>
</tr>
<tr>
<td>Upper School Head Median Salary</td>
<td>$129,449</td>
</tr>
<tr>
<td>Middle School Head Median Salary</td>
<td>$116,400</td>
</tr>
<tr>
<td>Lower School Head Median Salary</td>
<td>$109,000</td>
</tr>
<tr>
<td>Head Administrative Assistant Salary</td>
<td>$65,000</td>
</tr>
<tr>
<td>Highest Paid Academic Department Head Median Salary</td>
<td>$84,484</td>
</tr>
<tr>
<td>Director of Studies Median Salary</td>
<td>$106,302</td>
</tr>
<tr>
<td>Dean of Students Median Salary</td>
<td>$83,519</td>
</tr>
<tr>
<td>College Counselor Median Salary</td>
<td>$90,000</td>
</tr>
<tr>
<td>Psychologist Median Salary</td>
<td>$79,044</td>
</tr>
<tr>
<td>Athletic Director Median Salary</td>
<td>$100,000</td>
</tr>
<tr>
<td>Director of Advancement Median Salary</td>
<td>$125,000</td>
</tr>
<tr>
<td>Director of Development Median Salary</td>
<td>$106,500</td>
</tr>
<tr>
<td>Director of Public Relations/Communications Median Salary</td>
<td>$85,500</td>
</tr>
<tr>
<td>Director of Admissions Median Salary</td>
<td>$95,341</td>
</tr>
<tr>
<td>Director of Financial Aid Median Salary</td>
<td>$79,785</td>
</tr>
<tr>
<td>Director of Alumni/ae Affairs Median Salary</td>
<td>$70,541</td>
</tr>
<tr>
<td>Director of HR Median Salary</td>
<td>$94,280</td>
</tr>
<tr>
<td>Director of Physical Plant Median Salary</td>
<td>$93,071</td>
</tr>
<tr>
<td>Position</td>
<td>Median Salary</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Director of Technology/MIS</td>
<td>$100,000</td>
</tr>
<tr>
<td>Director of Technology/ Curriculum</td>
<td>$89,004</td>
</tr>
<tr>
<td>Director of Diversity</td>
<td>$90,230</td>
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<tr>
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<tr>
<td>Interns Median Lowest Salary</td>
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<td>Extended Day Staff Median Salary</td>
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Information subject to change.
Zeros indicate data not collected or applicable.
Dashes indicate that not enough schools responded to generate that statistic.
Two asterisks (**) indicate the current user does not have permission to view the data.