

## 2025 Facts at a Glance

Data Entry Year: 2024-25

Comparison Group: Assoc-PAIS

	Assoc-PAIS
<b>Enrollment</b>	
School Count	70
Total Enrollment	30,426
Average Enrollment	435
Median Enrollment	337
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	4.4%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	6.8%
Percentage of Black/African American Students	11.1%
Percentage of Middle Eastern American Students	0.9%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	50.5%
Percentage of Two or More Race American Students	8.3%
Percentage of Unsure About Race/Ethnicity	8.7%
<b>Students of Color</b>	
Total Enrollment of Students of Color	9,873
Percent Enrollment of Students of Color as % of Total Enrollment	32.4%
<b>International Students</b>	
Percentage of International Students	4.1%
<b>Admissions</b>	
Inquiries	298
Completed Applications	160
Students Accepted	90
Newly Enrolled Students	68
Completed Applications to Inquiries Rate	42.9%
Acceptances to Completed Applications Rate	66.2%
Newly Enrolled to Acceptances Rate	70.0%
<b>Attrition</b>	
Average Student Attrition Rate	11.72
Median Student Attrition Rate	8.95
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$15,620
Median Day Grade 1	\$26,710
Median Day Grade 3	\$26,710
Median Day Grade 6	\$31,367
Median Day Grade 8	\$33,468
Median Day Grade 9	\$41,000
Median Day Grade 11	\$41,831

Median Day Grade 12	\$41,831
Average Day Tuition	\$29,350
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$62,500
Median 5-Day Boarding Grade 12	\$62,500
Average 5-Day Boarding	\$62,500
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$77,700
Median 7-Day Boarding Grade 8	\$77,700
Median 7-Day Boarding Grade 9	\$67,745
Median 7-Day Boarding Grade 12	\$67,745
Average 7-Day Boarding	\$67,745
<b>Financial Aid</b>	
Median % of Students on Financial Aid	39.7%
Median Financial Aid Grant per student	\$20,849
Median Financial Aid as % of Budget Expense (previous year)	17.9%
Median Financial Aid as % of Budget income (previous year)	19.7%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$2,598,311
Median Funds Received per Student	\$6,392
Median Number of Donors	549
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	45.8%
Median % Participation by Alumni/ae	10.4%
Median % Participation by Grandparents of Current Students	19.6%
Median % Participation by Parents and Grandparents of Alumni/ae	10.0%
Median % Participation by Employees	65.8%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$161,267
Median Hard Credit Funds Received by Alumni/ae	\$200,181
Median Hard Credit Funds Received by Grandparents of Current Students	\$23,498
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$227,400
Median Hard Credit Funds Received by Employees	\$25,459
Median Hard Credit Funds Received by Other Individuals	\$119,932
Median Hard Credit Funds Received by Corporations	\$158,341
Median Hard Credit Funds Received by Foundations	\$212,312
Median Hard Credit Funds Received by Donor-Advised Funds	\$107,151
Median Hard Credit Funds Received by Other Organizations	\$105,591
Median Hard Credit Funds Received by Non-attributable/Other	\$215,554
<b>Trustees</b>	
Median Number of Trustees	14
Median Hard Credit Funds Received by Trustees	\$38,220
Median Soft Credit Funds Received by Trustees	\$105,500
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$615,804
Median Funds Received for Current Operations: Restricted	\$530,792
Median Funds Received for Endowment	\$164,592

Median Funds Received for Other Capital Purposes	\$686,802
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$326,500
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	35
Median \$ of New Funds Committed	\$500,000
Median \$ New Funds Committed by Trustees	\$234,550
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$32,525
Median Total Income per student: Day	\$28,431
Median Total Expense per student: Day-Boarding	\$45,499
Median Total Income per student: Day-Boarding	\$50,757
Median Total Expense per student: Boarding-Day	\$69,814
Median Total Income per student: Boarding-Day	\$72,889
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	311
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$28,922
Median Financial Aid reduction in Income per student	\$7,228
Median Net Tuition Income per student	\$20,596
Median Summer Programs Income per student	\$468
Median Total Other Programs Income per student	\$1,201
Median Auxiliary Services Income per student	\$932
Operating Investment Income per student	\$858
Median Affiliated Enterprise Income per student	\$39
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$167
Median Gifts/Grants Income	\$2,241
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$393
Median Net Assets Released from Restriction per student	\$1,871
Median Total Income per student	\$32,513
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$9,026
Median Instructional Support Salary Expenses per student	\$1,314
Median Administrator Salary Expenses per student	\$5,773
Median Other Staff Salary Expenses per student	\$1,476
Median All Salary Expenses per student	\$17,537
Median Employee Professional Development Expenses per student	\$199
Median Benefits/Payroll Taxes Expenses per student	\$4,058
Median Technology Expenses per student	\$521
Median Instructional Expenses per student	\$1,098
Median Athletic Expenses per student	\$442
Median Auxiliary Expenses per student	\$723
Median Plant Expenses per student	\$2,308
Median Depreciation Expense per student	\$2,219
Median Interest Expense per student	\$318
Median Administrative Expenses per student	\$1,568
Median Debt Service per student	\$816
Median Provision for Major Repairs per student	\$933
Median Total Expenses per student	\$34,429
<b>Endowment (previous year)</b>	

Median Endowment per student	\$40,124
<b>Staff Information</b>	
Median Class Size Grades: Preschool	15
Median Class Size Grades: K - 5	15
Median Class Size Grades: 6 - 8	14
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.0%
Median Student/Full-Time Equivalence Instructional Support Ratio	43.4%
Median Student/Full-Time Equivalence Administrator Ratio	22.4%
Median Student/Full-Time Equivalence Other Staff Ratio	19.8%
Median Student/Full-Time Equivalence Total Staff Ratio	4.1%
Total Faculty as % of Total Staff	37.7%
Total Faculty of Color as % of Total Faculty	14.1%
Total Administrative Staff as % of Total Staff	17.2%
Total Administrative Staff of Color as % of Total Administrative Staff	16.0%
Total Instructional Support as % of Total Staff	23.0%
Total Instructional Support of Color as % of Total Instructional Support Staff	24.3%
Total Other Staff as % of Total Staff	22.3%
Total Other Staff Of Color as % of Total Other Staff	31.7%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$23,162
Median % of Students on Tuition Remission	5.3%
Median Tuition Remission as % of Total Income (previous year)	3.6%
Median Tuition Remission as % of Total Expenses (previous year)	3.5%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	49
Number Not Contributing	3
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	50
Number Not Contributing	2
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	46
Number Not Contributing	6
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	46
Number Not Contributing	6
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	70.0%
Number Contributing	42
Number Not Contributing	9
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	5.0%
Number Contributing	56
Number Not Contributing	4
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	45
Number Not Contributing	12
<b>Employee Health Care</b>	
Median % of School Contribution	95.0%
Number Contributing	56
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	70.0%
Number Contributing	36
Number Not Contributing	8
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	64.5%
Number Contributing	10
Number Not Contributing	38
<b>Dental Care for Employees</b>	
Median % of School Contribution	100.0%
Number Contributing	34
Number Not Contributing	2
<b>Dental Care for Dependents</b>	
Median % of School Contribution	62.5%
Number Contributing	18
Number Not Contributing	10
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	44
Number Not Contributing	4
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	46
Number Not Contributing	1
<b>Stand Alone Vision Plan</b>	
Number Contributing	14
Number Not Contributing	47
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	43
Number Not Contributing	17
<b>Child Care</b>	
Number Contributing	23
Number Not Contributing	38
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$86,476
Median of Median Salary for Teachers	\$58,859
Median of Average Salary for Teachers	\$60,970
Median of Lowest Salary for Teachers	\$45,000
Median of Starting Salary for Teachers	\$45,000
President Median Salary	\$535,000
Head Median Salary	\$267,500
Chief Business Manager Median Salary	\$156,719
Associate Head Median Salary	\$190,000

Assistant Head Median Salary	\$144,200
Upper School Head Median Salary	\$140,350
Middle School Head Median Salary	\$129,675
Lower School Head Median Salary	\$128,500
Head Administrative Assistant Salary	\$69,629
Highest Paid Academic Department Head Median Salary	\$89,800
Director of Studies Median Salary	\$106,816
Dean of Students Median Salary	\$96,408
Director of College Counseling Median Salary	\$106,537
Psychologist Median Salary	\$100,700
Athletic Director Median Salary	\$104,437
Director of Advancement Median Salary	\$133,250
Director of Development Median Salary	\$120,000
Director of Public Relations/Communications Median Salary	\$101,354
Director of Admissions Median Salary	\$112,313
Director of Financial Aid Median Salary	\$101,870
Director of Alumni/ae Affairs Median Salary	\$81,220
Director of HR Median Salary	\$116,500
Director of Physical Plant Median Salary	\$112,350
Controller Median Salary	\$112,320
Director of Technology/MIS Median Salary	\$106,500
Director of Technology/Curriculum Median Salary	\$102,697
Director of Diversity Median Salary	\$113,300
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$95,266
Teacher Median Lowest Salary	\$45,000
Teacher Median Highest Salary	\$86,476
Teacher Assistants Median Lowest Salary	\$34,000
Teacher Assistants Median Highest Salary	\$41,575
Teacher Aides Median Lowest Salary	\$26,945
Teacher Aides Median Highest Salary	\$31,526
Learning Specialist Median Lowest Salary	\$58,947
Learning Specialist Median Highest Salary	\$75,190
ESL/ELL Instructor Median Lowest Salary	\$46,000
ESL/ELL Instructors Median Highest Salary	\$46,250
Coaches Median Lowest Salary	\$58,000
Coaches Median Highest Salary	\$62,000
Interns Median Lowest Salary	\$38,350
Interns Median Highest Salary	\$38,350
Extended Day Staff Median Lowest Salary	\$47,292
Extended Day Staff Median Highest Salary	\$31,300
Dormitory Supervisors Median Lowest Salary	\$33,913
Dormitory Supervisors Median Highest Salary	\$49,940
Other Instructional Support Median Lowest Salary	\$55,000
Other Instructional Support Median Highest Salary	\$88,700
Administrators Median Lowest Salary	\$68,959
Administrators Median Highest Salary	\$265,000
Other Administrators Median Lowest Salary	\$51,000
Other Administrators Median Highest Salary	\$95,275
Health Staff Median Lowest Salary	\$60,124

Health Staff Median Highest Salary	\$73,339
Secretarial/Clerical Staff Median Lowest Salary	\$46,543
Secretarial/Clerical Staff Median Highest Salary	\$65,157
Kitchen Staff Median Lowest Salary	\$33,782
Kitchen Staff Median Highest Salary	\$49,105
Maintenance Staff Median Lowest Salary	\$47,000
Maintenance Staff Median Highest Salary	\$70,000
Library/Media Staff Median Lowest Salary	\$55,060
Library/Media Staff Median Highest Salary	\$67,650
Technology Staff/IT Median Lowest Salary	\$63,564
Technology Staff/IT Median Highest Salary	\$91,080
Technology Instructional Support Staff Median Highest Salary	\$66,999
Technology Instructional Support Median Lowest Salary	\$65,000
Security Staff Median Lowest Salary	\$49,483
Security Staff Median Highest Salary	\$57,752
Auxiliary Staff Median Lowest Salary	\$55,000
Auxiliary Staff Median Highest Salary	\$75,000
Other Staff Median Lowest Salary	\$43,134
Other Staff Median Highest Salary	\$81,954

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 Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.