

Facts at a Glance

Year(s): 2019-20

Comparison Group(s): All NAIS Member Schools

NOTE: The values in each row of this report reflect the median or average or total for that datapoint across all schools in the group. This means that the numbers shown in a section will not necessarily add up to the totals displayed.

	All NAIS Member Schools
Enrollment	
School Count	1,276
Total Enrollment	603,362
Average Enrollment	473
Median Enrollment	364
Student Diversity - Ethnicity and Race	
Percentage of Latinx/Hispanic Students	4.3%
Percentage of Asian American Students	6.7%
Percentage of Black/African American Students	6.8%
Percentage of Middle Eastern American Students	1.3%
Percentage of Native American Students	0.5%
Percentage of Native Hawaiian/Pacific Islander American Students	0.5%
Percentage of White non-Latinx/Hispanic American Students	54.0%
Percentage of Two or More Race American Students	9.0%
Percentage of International Students	3.4%
Percentage of Unsure About Race/Ethnicity	13.4%
Total Enrollment of Students of Color	182,824
Enrollment of Students of Color as % of Total Enrollment	33.3%
Admissions	
Inquiries	390
Completed Applications	179
Students Accepted	117
Newly Enrolled Students	78
Completed Applications to Inquiries Rate	45.5%
Acceptances to Completed Applications Rate	68.9%
Newly Enrolled to Acceptances Rate	69.7%
Attrition	
Average Student Attrition Rate	9.64
Median Student Attrition Rate	8.00
Tuition and Fees	
Day Tuition and Fees	
Median Day 2 Years and Younger	\$0
Median Day Grade 1	\$23,332
Median Day Grade 3	\$23,830
Median Day Grade 6	\$26,195
Median Day Grade 8	\$26,955
Median Day Grade 9	\$30,555
Median Day Grade 11	\$30,330
Median Day Grade 12	\$30,375

Average Day Tuition	\$26,866
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$50,225
Median 5-Day Boarding Grade 8	\$45,467
Median 5-Day Boarding Grade 9	\$46,200
Median 5-Day Boarding Grade 12	\$45,300
Average 5-Day Boarding	\$46,475
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$60,600
Median 7-Day Boarding Grade 8	\$53,860
Median 7-Day Boarding Grade 9	\$60,875
Median 7-Day Boarding Grade 12	\$60,440
Average 7-Day Boarding	\$60,600
Financial Aid	
Median % of Students on Financial Aid	25.4%
Median Financial Aid Grant per student	\$18,717
Median Financial Aid as % of Budget Expense (previous year)	13.4%
Median Financial Aid as % of Budget income (previous year)	13.3%
Annual and Capital Giving (previous year)	
Annual Giving (previous year)	
Median Annual Giving per student	\$1,629
Median Annual Giving Gift by Total Trustees	\$5,255
Median Annual Giving % Participation by Total Trustees	100.0%
Annual Giving by Hierarchy:	
Median Annual Giving Gift by Alumni/ae	\$498
Median Annual Giving Gift by Parents	\$1,209
Median Annual Giving Gift by Grand Parents	\$665
Median Annual Giving Gift by Parents of Alumni/ae	\$867
Median Annual Giving by Trustees	\$2,399
Median Annual Giving Gift by Faculty/Staff	\$142
Median Annual Giving Gift by Current Students	\$21
Median Annual Giving Gift by Other Individuals	\$565
Median Annual Giving Gift by Organizations	\$2,956
Median Annual Giving Gift by Other Constituencies	\$650
Median Annual Giving % Participation by Alumni/ae	9.8%
Median Annual Giving % Participation by Parents	65.9%
Median Annual Giving % Participation by Grand Parents	14.0%
Median Annual Giving % Participation by Parents of Alumni/ae	10.0%
Median Annual Giving % Participation by Trustees	100.0%
Median Annual Giving % Participation by Faculty/Staff	93.7%
Median Annual Giving % Participation by Current Students	49.1%
Median Annual Giving % Participation by Other Individuals	15.0%
Median Annual Giving % Participation by Constituencies	100.0%
Median Annual Giving % Participation by Organizations	75.0%
Capital Giving (previous year)	
Median Capital Giving per student	\$2,901
Median Capital Giving Gift by All Trustees	\$35,271
Median Capital Giving % Participation by All Trustees	96.5%
Capital Giving by Hierarchy:	
Median Capital Giving Gift by Alumni/ae	\$11,000

Median Capital Giving Gift by Parents	\$15,800
Median Capital Giving Gift by Grand Parents	\$10,208
Median Capital Giving Gift by Parents of Alumni/ae	\$11,521
Median Capital Giving Gift by Trustees	\$13,153
Median Capital Giving Gift by Faculty/Staff	\$400
Median Capital Giving Gift by Current Students	\$30
Median Capital Giving Gift by Other Individuals	\$3,801
Median Capital Giving Gift by Organizations	\$25,751
Median Capital Giving Gift by Other Constituencies	\$1,364
Median Capital Giving % Participation by Alumni/ae	45.3%
Median Capital Giving % Participation by Parents	60.0%
Median Capital Giving % Participation by Grand Parents	41.7%
Median Capital Giving % Participation by Parents of Alumni/ae	60.0%
Median Capital Giving % Participation by Trustees	13153.0%
Median Capital Giving % Participation by Faculty/Staff	75.0%
Median Capital Giving % Participation by Current Students	0.0%
Median Capital Giving % Participation by Other Individuals	100.0%
Median Capital Giving % Participation by Organizations	100.0%
Median Capital Giving % Participation by Other Constituencies	100.0%
Financial Operations (previous year)	
Median Total Expense per student: Day	\$25,854
Median Total Income per student: Day	\$26,329
Median Total Expense per student: Day-Boarding	\$33,962
Median Total Income per student: Day-Boarding	\$33,398
Median Total Expense per student: Boarding-Day	\$57,193
Median Total Income per student: Boarding-Day	\$59,594
Median Total Expense per student: Boarding	\$67,322
Median Total Income per student: Boarding	\$74,885
Median Number of Square Feet per student	262
Income (previous year)	
Median Tuition and Fees Income per student	\$26,815
Median Financial Aid reduction in Income per student	\$4,526
Median Net Tuition Income per student	\$21,894
Median Day Care Income per student	\$352
Median Extended Day Income per student	\$297
Median Summer Programs Income per student	\$419
Median Other Programs Income per student	\$315
Median Total Other Programs Income per student	\$1,065
Median Auxiliary Services Income per student	\$520
Operating Investment Income per student	219.9%
Median Affiliated Enterprise Income per student	\$243
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$385
Median Gifts/Grants Income	\$1,591
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$405
Median Net Assets Released from Restriction per student	\$1,204
Median Other Income per student	\$245
Median Total Income per student	\$28,317

Expenses (previous year)

Median Teacher Salary Expenses per student	\$7,496
Median Instructional Support Salary Expenses per student	\$1,241
Median Administrator Salary Expenses per student	\$4,065
Median Other Staff Salary Expenses per student	\$1,847
Median All Salary Expenses per student	\$15,048
Median Employee Professional Development Expenses per student	\$184
Median Benefits/Payroll Taxes Expenses per student	\$3,477
Median Technology Expenses per student	\$404
Median Instructional Expenses per student	\$988
Median Athletic Expenses per student	\$254
Median Auxiliary Expenses per student	\$781
Median Other Services Expenses per student	\$445
Median Plant Expenses per student	\$1,675
Median Depreciation Expense per student	1981.5%
Median Interest Expense per student	532.3%
Median Administrative Expenses per student	\$1,050
Median Debt Service per student	\$1,110
Median Provision for Major Repairs per student	\$904
Median General Expenses per student	\$997
Median Total Other Expenses per student	\$6,066
Median Total Expenses per student	\$27,738

Endowment (previous year)

Median Endowment per student	\$19,136
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Staff Information

Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.5%
Median Student/Full-Time Equivalence Instructional Support Ratio	49.8%
Median Student/Full-Time Equivalence Administrator Ratio	26.5%
Median Student/Full-Time Equivalence Other Staff Ratio	24.5%
Median Student/Full-Time Equivalence Total Staff Ratio	4.51
Total Faculty as % of Total Staff	45.2%
Total Faculty of Color as % of Total Faculty	20.2%
Total Administrative Staff as % of Total Staff	16.8%
Total Administrative Staff of Color as % of Total Administrative Staff	22.6%
Total Instructional Support as % of Total Staff	18.6%
Total Instructional Support of Color as % of Total Instructional Support Staff	26.5%
Total Other Staff as % of Total Staff	20.3%
Total Other Staff Of Color as % of Total Other Staff	35.2%

School Contributions to Core Benefits**Tuition Remission**

Median Tuition Remission Grant per student	\$16,524
Median % of Students on Tuition Remission	3.5%
Median Tuition Remission as % of Total Income (previous year)	2.6%

Median Tuition Remission as % of Total Expenses (previous year)	2.7%
Administrators - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	775
Number Not Contributing	48
Faculty - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	779
Number Not Contributing	45
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	721
Number Not Contributing	105
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	716
Number Not Contributing	111
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	680
Number Not Contributing	147
Retirement/Pension Plan	
Median % of School Contribution	6.0%
Number Contributing	1,085
Number Not Contributing	47
Group Life Insurance Policy	
Median % of School Contribution	100.0%
Number Contributing	846
Number Not Contributing	134
Employee Health Care	
Median % of School Contribution	90.0%
Number Contributing	1,089
Number Not Contributing	6
Dependent Health Care	
Median % of School Contribution	61.0%
Number Contributing	637
Number Not Contributing	228
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	112
Number Not Contributing	667
Dental Care for Employees	
Median % of School Contribution	95.0%
Number Contributing	707
Number Not Contributing	171
Dental Care for Dependents	
Median % of School Contribution	55.0%
Number Contributing	369
Number Not Contributing	329
Disability Insurance	

Median % of School Contribution to Premium	100.0%
Number Contributing	825
Number Not Contributing	128
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	426
Number Not Contributing	318
Stand Alone Vision Plan	
Number Contributing	591
Number Not Contributing	532
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	767
Number Not Contributing	347
Child Care	
Number Contributing	367
Number Not Contributing	785
Salaries	
Median of Highest Salary for Teachers	\$86,000
Median of Median Salary for Teachers	\$58,602
Median of Average Salary for Teachers	\$59,790
Median of Lowest Salary for Teachers	\$42,000
Median of Starting Salary for Teachers	\$42,000
President Median Salary	\$239,000
Head Median Salary	\$258,000
Chief Business Manager Median Salary	\$154,500
Associate Head Median Salary	\$153,550
Assistant Head Median Salary	\$129,823
Upper School Head Median Salary	\$129,289
Middle School Head Median Salary	\$119,200
Lower School Head Median Salary	\$118,404
Head Administrative Assistant Salary	\$67,404
Highest Paid Academic Department Head Median Salary	\$91,520
Director of Studies Median Salary	\$103,228
Dean of Students Median Salary	\$86,850
College Counselor Median Salary	\$92,000
Psychologist Median Salary	\$82,474
Athletic Director Median Salary	\$93,961
Director of Advancement Median Salary	\$128,632
Director of Development Median Salary	\$113,120
Director of Public Relations/Communications Median Salary	\$88,000
Director of Admissions Median Salary	\$99,165
Director of Financial Aid Median Salary	\$82,648
Director of Alumni/ae Affairs Median Salary	\$74,000
Director of HR Median Salary	\$95,400
Director of Physical Plant Median Salary	\$91,908
Director of Technology/MIS Median Salary	\$100,000
Director of Technology/Curriculum Median Salary	\$90,303
Director of Diversity Median Salary	\$96,565
Director of International Studies Median Salary	\$65,813
Director of Global Education Median Salary	\$88,362

Teacher Median Lowest Salary	\$42,000
Teacher Median Highest Salary	\$86,000
Teacher Assistants Median Lowest Salary	\$30,000
Teacher Assistants Median Highest Salary	\$38,080
Teacher Aides Median Lowest Salary	\$25,960
Teacher Aides Median Highest Salary	\$28,115
Learning Specialist Median Lowest Salary	\$57,742
Learning Specialist Median Highest Salary	\$72,731
ESL/ELL Instructor Median Lowest Salary	\$51,500
ESL/ELL Instructors Median Highest Salary	\$54,243
Coaches Median Lowest Salary	\$47,331
Coaches Median Highest Salary	\$68,000
Interns Median Lowest Salary	\$27,500
Interns Median Highest Salary	\$30,000
Extended Day Staff Median Lowest Salary	\$37,500
Extended Day Staff Median Highest Salary	\$48,094
Dormitory Supervisors Median Lowest Salary	\$34,466
Dormitory Supervisors Median Highest Salary	\$43,103
Other Instructional Support Median Lowest Salary	\$50,000
Other Instructional Support Median Highest Salary	\$74,620
Administrators Median Lowest Salary	\$67,688
Administrators Median Highest Salary	\$252,200
Other Administrators Median Lowest Salary	\$45,000
Other Administrators Median Highest Salary	\$84,938
Health Staff Median Lowest Salary	\$54,000
Health Staff Median Highest Salary	\$62,498
Secretarial/Clerical Staff Median Lowest Salary	\$39,985
Secretarial/Clerical Staff Median Highest Salary	\$56,290
Kitchen Staff Median Lowest Salary	\$28,600
Kitchen Staff Median Highest Salary	\$52,979
Maintenance Staff Median Lowest Salary	\$35,360
Maintenance Staff Median Highest Salary	\$64,500
Library/Media Staff Median Lowest Salary	\$53,426
Library/Media Staff Median Highest Salary	\$67,367
Technology Staff/IT Median Lowest Salary	\$55,650
Technology Staff/IT Median Highest Salary	\$79,445
Technology Instructional Support Staff Median Highest Salary	\$74,260
Technology Instructional Support Median Lowest Salary	\$67,785
Security Staff Median Lowest Salary	\$39,332
Security Staff Median Highest Salary	\$54,080
Auxiliary Staff Median Lowest Salary	\$42,251
Auxiliary Staff Median Highest Salary	\$60,090
Other Staff Median Lowest Salary	\$39,000
Other Staff Median Highest Salary	\$62,484

This report was generated by NAIS DASL on 12/12/2019.

Information subject to change.

Zeros indicate data not collected or applicable.

Dashes indicate that not enough schools responded to generate that statistic.



Two asterisks (**) indicate the current user does not have permission to view the data.