

## Facts at a Glance 2020-2021

NOTE: The values in each row of this report reflect the median or average or total for that data point across all schools in the group. This means that the numbers shown in a section will not necessarily add up to the totals displayed.

Year(s): 2020-21

Comparison Group(s): All NAIS Member Schools

	All NAIS Member Schools
<b>Enrollment</b>	
School Count	1,233
<b>Total Enrollment</b>	<b>579,299</b>
Average Enrollment	470
Median Enrollment	354
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	4.8%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	7.3%
Percentage of Black/African American Students	5.9%
Percentage of Middle Eastern American Students	0.9%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.4%
Percentage of White American Students	50.4%
Percentage of Two or More Race American Students	7.9%
Percentage of Unsure About Race/Ethnicity	6.6%
<b>Students of Color</b>	
<b>Total Enrollment of Students of Color</b>	<b>179,232</b>
<b>Percent Enrollment of Students of Color as % of Total Enrollment</b>	<b>30.9%</b>
<b>International Students</b>	
Percentage of International Students	2.3%
<b>Admissions</b>	
Inquiries	396
Completed Applications	183
Students Accepted	119
Newly Enrolled Students	77
Completed Applications to Inquiries Rate	46.9%
Acceptances to Completed Applications Rate	69.3%
Newly Enrolled to Acceptances Rate	68.8%
<b>Attrition</b>	
Average Student Attrition Rate	12.02
Median Student Attrition Rate	9.60
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Day 2 Years and Younger	\$0
Median Day Grade 1	\$23,826
Median Day Grade 3	\$24,543

Median Day Grade 6	\$27,189
Median Day Grade 8	\$27,830
Median Day Grade 9	\$31,910
Median Day Grade 11	\$31,575
Median Day Grade 12	\$31,786
Average Day Tuition	\$27,950
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$51,900
Median 5-Day Boarding Grade 8	\$48,200
Median 5-Day Boarding Grade 9	\$49,513
Median 5-Day Boarding Grade 12	\$49,000
Average 5-Day Boarding	\$49,513
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$64,500
Median 7-Day Boarding Grade 8	\$56,870
Median 7-Day Boarding Grade 9	\$63,180
Median 7-Day Boarding Grade 12	\$62,780
Average 7-Day Boarding	\$62,823
<b>Financial Aid</b>	
Median % of Students on Financial Aid	26.7%
Median Financial Aid Grant per student	\$19,240
Median Financial Aid as % of Budget Expense (previous year)	13.9%
Median Financial Aid as % of Budget income (previous year)	13.6%
<b>Annual and Capital Giving (previous year)</b>	
<b>Annual Giving (previous year)</b>	
Median Annual Giving per student	\$1,650
<b>Median Annual Giving Gift by Total Trustees</b>	<b>\$5,424</b>
<b>Median Annual Giving % Participation by Total Trustees</b>	<b>100.0%</b>
<b>Annual Giving by Hierarchy:</b>	
Median Annual Giving Gift by Alumni/ae	\$562
Median Annual Giving Gift by Parents	\$1,263
Median Annual Giving Gift by Grand Parents	\$750
Median Annual Giving Gift by Parents of Alumni/ae	\$934
Median Annual Giving by Trustees	\$2,111
Median Annual Giving Gift by Faculty/Staff	\$152
Median Annual Giving Gift by Current Students	\$27
Median Annual Giving Gift by Other Individuals	\$565
Median Annual Giving Gift by Organizations	\$3,236
Median Annual Giving Gift by Other Constituencies	\$934
Median Annual Giving % Participation by Alumni/ae	8.0%
Median Annual Giving % Participation by Parents	60.2%
Median Annual Giving % Participation by Grand Parents	13.1%
Median Annual Giving % Participation by Parents of Alumni/ae	9.5%
Median Annual Giving % Participation by Trustees	100.0%
Median Annual Giving % Participation by Faculty/Staff	86.8%
Median Annual Giving % Participation by Current Students	34.9%
Median Annual Giving % Participation by Other Individuals	15.2%
Median Annual Giving % Participation by Constituencies	100.0%
Median Annual Giving % Participation by Organizations	75.0%
<b>Capital Giving (previous year)</b>	

Median Capital Giving per student	\$2,570
Median Capital Giving Gift by All Trustees	\$29,225
Median Capital Giving % Participation by All Trustees	100.0%
<b>Capital Giving by Hierarchy:</b>	
Median Capital Giving Gift by Alumni/ae	\$11,325
Median Capital Giving Gift by Parents	\$16,163
Median Capital Giving Gift by Grand Parents	\$10,050
Median Capital Giving Gift by Parents of Alumni/ae	\$11,723
Median Capital Giving Gift by Trustees	\$9,964
Median Capital Giving Gift by Faculty/Staff	\$401
Median Capital Giving Gift by Current Students	\$23
Median Capital Giving Gift by Other Individuals	\$4,028
Median Capital Giving Gift by Organizations	\$28,871
Median Capital Giving Gift by Other Constituencies	\$6,815
Median Capital Giving % Participation by Alumni/ae	70.0%
Median Capital Giving % Participation by Parents	70.7%
Median Capital Giving % Participation by Grand Parents	79.5%
Median Capital Giving % Participation by Parents of Alumni/ae	78.7%
Median Capital Giving % Participation by Trustees	9964.0%
Median Capital Giving % Participation by Faculty/Staff	100.0%
Median Capital Giving % Participation by Current Students	0.0%
Median Capital Giving % Participation by Other Individuals	100.0%
Median Capital Giving % Participation by Organizations	100.0%
Median Capital Giving % Participation by Other Constituencies	100.0%
<b>Financial Operations (previous year)</b>	
<b>Median Total Expense per student: Day</b>	<b>\$26,585</b>
<b>Median Total Income per student: Day</b>	<b>\$26,791</b>
<b>Median Total Expense per student: Day-Boarding</b>	<b>\$34,630</b>
<b>Median Total Income per student: Day-Boarding</b>	<b>\$34,350</b>
<b>Median Total Expense per student: Boarding-Day</b>	<b>\$63,092</b>
<b>Median Total Income per student: Boarding-Day</b>	<b>\$61,501</b>
<b>Median Total Expense per student: Boarding</b>	<b>\$66,126</b>
<b>Median Total Income per student: Boarding</b>	<b>\$64,712</b>
Median Number of Square Feet per student	263
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$27,951
Median Financial Aid reduction in Income per student	\$4,856
Median Net Tuition Income per student	\$22,652
Median Day Care Income per student	\$241
Median Extended Day Income per student	\$249
Median Summer Programs Income per student	\$353
Median Other Programs Income per student	\$251
<b>Median Total Other Programs Income per student</b>	<b>\$850</b>
Median Auxiliary Services Income per student	\$463
Operating Investment Income per student	185.2%
Median Affiliated Enterprise Income per student	\$221
<b>Median Total Public Aid Income per student (Federal+State+Local Aid)</b>	<b>\$610</b>
Median Gifts/Grants Income	\$1,622

<b>Median Total Events Income per student (Auctions, Fairs, Parent Association Events)</b>	<b>\$301</b>
Median Net Assets Released from Restriction per student	\$1,298
Median Other Income per student	\$212
<b>Median Total Income per student</b>	<b>\$28,463</b>
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$7,735
Median Instructional Support Salary Expenses per student	\$1,265
Median Administrator Salary Expenses per student	\$4,140
Median Other Staff Salary Expenses per student	\$1,902
Median All Salary Expenses per student	\$15,511
Median Employee Professional Development Expenses per student	\$160
Median Benefits/Payroll Taxes Expenses per student	\$3,658
Median Technology Expenses per student	\$411
Median Instructional Expenses per student	\$843
Median Athletic Expenses per student	\$231
Median Auxiliary Expenses per student	\$667
Median Other Services Expenses per student	\$380
Median Plant Expenses per student	\$1,697
Median Depreciation Expense per student	2041.3%
Median Interest Expense per student	506.3%
Median Administrative Expenses per student	\$1,009
Median Debt Service per student	\$1,186
Median Provision for Major Repairs per student	\$876
Median General Expenses per student	\$965
<b>Median Total Other Expenses per student</b>	<b>\$6,208</b>
<b>Median Total Expenses per student</b>	<b>\$28,032</b>
<b>Endowment (previous year)</b>	
Median Endowment per student	\$20,369
<b>Staff Information</b>	
Median Class Size Grades: Preschool	12
Median Class Size Grades: K - 5	15
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.4%
Median Student/Full-Time Equivalence Instructional Support Ratio	45.0%
Median Student/Full-Time Equivalence Administrator Ratio	25.9%
Median Student/Full-Time Equivalence Other Staff Ratio	24.9%
<b>Median Student/Full-Time Equivalence Total Staff Ratio</b>	<b>4.46</b>
<b>Total Faculty as % of Total Staff</b>	<b>45.2%</b>
<b>Total Faculty of Color as % of Total Faculty</b>	<b>19.0%</b>
<b>Total Administrative Staff as % of Total Staff</b>	<b>17.1%</b>
<b>Total Administrative Staff of Color as % of Total Administrative Staff</b>	<b>22.6%</b>
<b>Total Instructional Support as % of Total Staff</b>	<b>18.1%</b>
<b>Total Instructional Support of Color as % of Total Instructional Support Staff</b>	<b>26.3%</b>
<b>Total Other Staff as % of Total Staff</b>	<b>19.9%</b>
<b>Total Other Staff Of Color as % of Total Other Staff</b>	<b>34.2%</b>
<b>School Contributions to Core Benefits</b>	

**Tuition Remission**

Median Tuition Remission Grant per student	\$16,483
Median % of Students on Tuition Remission	4.0%
<b>Median Tuition Remission as % of Total Income (previous year)</b>	<b>2.9%</b>
<b>Median Tuition Remission as % of Total Expenses (previous year)</b>	<b>2.9%</b>

**Administrators - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	780
Number Not Contributing	44

**Faculty - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	785
Number Not Contributing	40

**Clerical Staff - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	728
Number Not Contributing	94

**Support Staff - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	719
Number Not Contributing	104

**Other Staff - Tuition Remission**

Median % of School Contribution	50.0%
Number Contributing	689

**Student Diversity - Race**

Number Not Contributing	136
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**Retirement/Pension Plan**

Median % of School Contribution	5.5%
Number Contributing	1,038
Number Not Contributing	68

**Group Life Insurance Policy**

Median % of School Contribution	100.0%
Number Contributing	874
Number Not Contributing	142

**Employee Health Care**

Median % of School Contribution	90.0%
Number Contributing	1,074
Number Not Contributing	5

**Dependent Health Care**

Median % of School Contribution	62.5%
Number Contributing	647
Number Not Contributing	219

**Cafeteria Plan**

Median % of School Contribution to Premium	100.0%
Number Contributing	121
Number Not Contributing	641

**Dental Care for Employees**

Median % of School Contribution	95.0%
Number Contributing	702
Number Not Contributing	167



**Dental Care for Dependents**

Median % of School Contribution	52.0%
Number Contributing	375
Number Not Contributing	319

**Disability Insurance**

Median % of School Contribution to Premium	100.0%
Number Contributing	830
Number Not Contributing	128

**Vision Insurance**

Median % of School Contribution	100.0%
Number Contributing	430
Number Not Contributing	299

**Stand Alone Vision Plan**

Number Contributing	620
Number Not Contributing	494

**Section 125 Cafeteria Plan (Flex Spending)**

Number Contributing	775
Number Not Contributing	335

**Child Care**

Number Contributing	385
Number Not Contributing	748

**Salaries**

Median of Highest Salary for Teachers	\$87,600
Median of Median Salary for Teachers	\$59,617
Median of Average Salary for Teachers	\$60,500
Median of Lowest Salary for Teachers	\$42,000
Median of Starting Salary for Teachers	\$42,000
President Median Salary	\$234,500
Head Median Salary	\$265,363
Chief Business Manager Median Salary	\$153,831
Associate Head Median Salary	\$150,000
Assistant Head Median Salary	\$137,886
Upper School Head Median Salary	\$130,000
Middle School Head Median Salary	\$120,757
Lower School Head Median Salary	\$119,466
Head Administrative Assistant Salary	\$69,000
Highest Paid Academic Department Head Median Salary	\$90,822
Director of Studies Median Salary	\$105,000
Dean of Students Median Salary	\$90,000
College Counselor Median Salary	\$94,531
Psychologist Median Salary	\$86,145
Athletic Director Median Salary	\$95,000
Director of Advancement Median Salary	\$132,000
Director of Development Median Salary	\$113,294
Director of Public Relations/Communications Median Salary	\$91,087
Director of Admissions Median Salary	\$100,060
Director of Financial Aid Median Salary	\$84,004
Director of Alumni/ae Affairs Median Salary	\$76,500
Director of HR Median Salary	\$98,768
Director of Physical Plant Median Salary	\$95,000

Director of Technology/MIS Median Salary	\$102,532
Director of Technology/Curriculum Median Salary	\$93,415
Director of Diversity Median Salary	\$99,956
Director of International Studies Median Salary	\$65,000
Director of Global Education Median Salary	\$93,200
Teacher Median Lowest Salary	\$42,000
Teacher Median Highest Salary	\$87,600
Teacher Assistants Median Lowest Salary	\$30,000
Teacher Assistants Median Highest Salary	\$38,500
Teacher Aides Median Lowest Salary	\$25,255
Teacher Aides Median Highest Salary	\$28,800
Learning Specialist Median Lowest Salary	\$59,008
Learning Specialist Median Highest Salary	\$74,800
ESL/ELL Instructor Median Lowest Salary	\$53,150
ESL/ELL Instructors Median Highest Salary	\$57,480
Coaches Median Lowest Salary	\$47,289
Coaches Median Highest Salary	\$62,898
Interns Median Lowest Salary	\$27,720
Interns Median Highest Salary	\$30,000
Extended Day Staff Median Lowest Salary	\$40,000
Extended Day Staff Median Highest Salary	\$47,380
Dormitory Supervisors Median Lowest Salary	\$36,990
Dormitory Supervisors Median Highest Salary	\$46,322
Other Instructional Support Median Lowest Salary	\$51,000
Other Instructional Support Median Highest Salary	\$76,266
Administrators Median Lowest Salary	\$68,886
Administrators Median Highest Salary	\$250,000
Other Administrators Median Lowest Salary	\$46,330
Other Administrators Median Highest Salary	\$84,647
Health Staff Median Lowest Salary	\$53,925
Health Staff Median Highest Salary	\$65,000
Secretarial/Clerical Staff Median Lowest Salary	\$40,530
Secretarial/Clerical Staff Median Highest Salary	\$57,500
Kitchen Staff Median Lowest Salary	\$29,120
Kitchen Staff Median Highest Salary	\$51,684
Maintenance Staff Median Lowest Salary	\$36,758
Maintenance Staff Median Highest Salary	\$65,561
Library/Media Staff Median Lowest Salary	\$54,778
Library/Media Staff Median Highest Salary	\$68,300
Technology Staff/IT Median Lowest Salary	\$56,000
Technology Staff/IT Median Highest Salary	\$80,000
Technology Instructional Support Staff Median Highest Salary	\$78,429
Technology Instructional Support Median Lowest Salary	\$70,000
Security Staff Median Lowest Salary	\$40,560
Security Staff Median Highest Salary	\$57,602
Auxiliary Staff Median Lowest Salary	\$41,600
Auxiliary Staff Median Highest Salary	\$63,000
Other Staff Median Lowest Salary	\$38,000
Other Staff Median Highest Salary	\$62,130

This report was generated by NAIS DASL on 12/14/2020.



Information subject to change.  
Zeros indicate data not collected or applicable.  
Dashes indicate that not enough schools responded to generate that statistic.  
Two asterisks (\*\*) indicate the current user does not have permission to view the data.