I cannot begin remarks about the 2014-15 fiscal year without recognizing the work and efforts of NAIS’s late president, John Chubb, who passed away in November 2015. In his last full year in office, he led the organization toward member solutions in our five priority areas — data, research, community, services, and leadership — and helped lay the groundwork for continued innovation in our industry.

During the course of the fiscal year, the NAIS staff and board worked to live our organization’s values and carry out our mission of empowering independent schools and the students they serve. This work included summits on student health and well-being and learning and teaching, research reports, and new functionality for Data and Analysis for School Leadership (DASL) to give our schools a reliable tool for data-driven decision making. Our Annual Conference in Boston and our People of Color Conference in Indianapolis, in addition to workshops and webinars, brought together thousands of people to share knowledge and experiences. And as school-to-school connections are at the heart of what we provide as an association, we also focused energy in 2014-15 on facilitating such connections through the NAIS Connect online communities, Inspiration Lab, and a new blog called Independent Ideas.

Additionally, the NAIS board convened a committee to discuss studying political, social, technological, economic, and demographic trends and taking a generative approach to consider what they might mean for our schools. Although the enrollment landscape is difficult to navigate, NAIS is committed to providing its members with as many road maps as possible to reach their goals.

This 2014-15 NAIS Annual Report provides a snapshot of our organization’s accomplishments and overall health. We are grateful to the many individuals and organizations that have supported our efforts and initiatives. We are humbled by — and grateful for — continued support from our member schools. Together, we will continue to grow our industry and fulfill NAIS’s vision to ensure “a vibrant community of independent schools for a changing nation and a demanding world.”
Katherine Dinh, chair of the NAIS Board of Trustees, opened the NAIS Annual Meeting of Members and gave the Chair’s Report on the organization’s recent activities.

Dinh then presented the Membership Report. In the 2014-15 fiscal year, NAIS welcomed 35 member schools and 35 subscriber schools. As of February 25, 2016, the NAIS community was made up of 1,540 member schools, 209 subscribers, and 92 association members, for a total of 1,841 organizations.

**Vote on the Election to a Three-Year Term of Trustees and Election of New Board Officers**

Conforming to the provisions of the NAIS bylaws, the Governance Committee presented its nominations for election, as follows:

**Election to a second three-year term as trustee:**
- John DeGioia, President, Georgetown University (DC)
- Siri Akal Singh Khalsa, Executive Director, Northwest Association of Independent Schools (WA)
- Michael Saxenian, Head of School, McLean School (MD)

**Election to a first three-year term as trustee:**
- David Allyn, Chief Executive Officer, Oliver Scholars Program (NY)
- Robin Appleby, Director, The University of Chicago Laboratory Schools (IL)
- Marguerite Roza, Director of the Edunomics Lab at Georgetown University (DC) and senior research affiliate at the Center on Reinventing Public Education at the University of Washington Bothell (WA)
- Eric J. Temple, Head of School, Lick-Wilmerding High School (CA)
Election of new board officer:
- **Mary Frances Bisselle**, Head of School, Maple Street School (VT), Treasurer

Dinh reported that this slate of trustees had been approved by the board and was being presented to the membership in accordance with the bylaws. Heads of active member schools or their delegates voted in person and by proxy. A motion to approve the slate was seconded and passed.

Retiring Board Members
Dinh asked retiring board members to stand and expressed the board’s appreciation for their service to the board and to the membership:
- **Mark A. Brooks**, Head of School, Pilgrim School (CA)
- **Wanda M. Holland Greene**, Head of School, The Hamlin School (CA)
- **John Katzman**, Chairman, Noodle Education (NY)
- **D. Scott Looney**, Head of School, Hawken School (OH)

Michael Saxenian, 2015-16 board treasurer, presented the Treasurer’s Report.

Mike Flanagan, NAIS Services Division CEO, provided an update on School & Student Services by NAIS.

Donna Orem, NAIS’s interim president, presented the Interim President’s Report and talked about the state of the organization.

Dinh made closing remarks.

A motion to adjourn the meeting was seconded and passed, and the meeting was adjourned.
The NAIS Board of Trustees’ Finance Committee and the NAIS staff have worked closely together to ensure that NAIS resources are prudently managed. We also make certain that our finances are thoughtfully aligned with our goals to serve as the voice of independent education; promote high standards of educational quality; and advocate for independence, accessibility, innovation, inclusivity, equity, and justice.

As chair of the Finance Committee, I am pleased to report an operating surplus at the end of fiscal year 2014-15. Please see the information below for details.

**REVENUE AND SUPPORT**

- **MEMBER AND SUBSCRIBER DUES**  
  $8,547,370
- **FINANCIAL AID SERVICES**  
  $6,080,616
- **CONFERENCES AND WORKSHOPS**  
  $6,113,849
- **PUBLICATIONS**  
  $592,348
- **FOUNDATION AND CORPORATE SUPPORT**  
  $1,409,213
- **OTHER REVENUES**  
  $189,987

**TOTAL REVENUE AND SUPPORT:** $22,933,383

**EXPENSES**

- **PROGRAM EXPENSES**  
  $20,173,294
- **SUPPORTING SERVICES**  
  (MANAGEMENT AND GENERAL, MEMBER DEVELOPMENT, AND FUND-RAISING)  
  $1,688,172

**TOTAL EXPENSES:** $21,861,466
NAIS BOARD OF TRUSTEES
IN 2014-15

John E. Creeden
Chair
President, School Year Abroad (MA)

Katherine Dinh
Vice Chair
Head of School, Prospect Sierra School (CA)

Michael Saxenian
Treasurer
Head of School, McLean School (MD)

Elizabeth A. Duffy
Secretary
Headmaster, The Lawrenceville School (NJ)

Dennis Bisgaard
Head of School, Kingswood Oxford School (CT)

Mary Frances Bisselle
Head of School, Maple Street School (VT)

Mark A. Brooks
Head of School, Pilgrim School (CA)

Pilar Cabeza de Vaca
Head of School, The Madeira School (VA)

Carolyn B. Chandler
Head of School, Metairie Park Country Day School (LA)

Elizabeth Coleman
Director, Elizabeth Coleman Center for the Advancement of Public Action, Bennington College (VT)

Mark C. Davis
Head of School, St. Luke’s School (CT)

John DeGioia
President, Georgetown University (DC)

Randall Dunn
Head of School, Latin School of Chicago (IL)

Barbara Egan
Consultant

Bryan Garman
Head of School, Wilmington Friends School (DE)

Wanda M. Holland Greene
Head of School, The Hamlin School (CA)

John Katzman
Chairman, Noodle Education (NY)

Siri Akal Singh Khalsa
Executive Director, Northwest Association of Independent Schools (WA)

D. Scott Looney
Head of School, Hawken School (OH)

Bernie Noe
Head of School, Lakeside School (WA)

Albert L. Throckmorton
Head of School, St. Mary’s Episcopal School (TN)

Andrew T. Watson
Head of School, Albuquerque Academy (NM)

21,276
Number of new candidates using the NAIS Career Center to search for independent school jobs in the last year

careers.nais.org
VOLUNTEERS AT WORK

Audit Committee of the Board

Wanda M. Holland Greene
Chair
The Hamlin School (CA)

Carolyn B. Chandler
Metairie Park Country Day School (LA)

Robert L. Green
Robert L. Green & Associates (MD)

Call to Action: NAIS’s National Think Tank and Advisory Council on Diversity

Christine Ageton
BALLE (CA)

Karen Bradberry
Greenhill School (TX)

Pamela Buchanan Miller
Latin School of Chicago (IL)

Crissy Cáceres
Georgetown Day School (DC)

Sandra (Chap) Chapman
Little Red School House and Elisabeth Irwin High School (NY)

Sherry Coleman
Coleman Strategic Consulting

Ashley Cooper
Mycelium Learning at the Edge (NC)

Jordan Elliott
Oregon Episcopal School (OR)

Liz Fernandez
Ethical Culture Fieldston School (NY)

Heather Flewelling
Milton Academy (MA)

Johnnie Foreman
Gilman School (MD)

Jacquelyn Hamilton
William Penn Charter School (PA)

Daniel M. Harris
John Burroughs School (MO)

Mattice Haynes
The Art of Community (GA)

Carolyn Lett
The Roeper School (MI)

Donna Lindner
The Agnes Irwin School (PA)

Monique Marshall
Wildwood School (CA)

Patricia Matos
Greenwich Country Day School (NY)

Chinh Nguyen
Lick-Wilmerding High School (CA)

Kathy Mitchell O’Neal
University Preparatory Academy (WA)

NAIS wishes to thank its many volunteers for their dedication, energy, and hard work. We salute you!

NAIS GIVES YOU A PLACE TO SHARE YOUR STORY

500+
Number of stories shared on NAIS’s Inspiration Lab

inspirationlab.org
VOLUNTEERS (CONTINUED)

Eric Osorio
The Swift School (GA)

Jacqueline Y. Pelzer
Early Steps (NY)

Lisa Pryor
The Orchard School (IN)

Amani Reed
The School at Columbia University (NY)

Russell Shaw
Georgetown Day School (DC)

Matthew Suzuki
Rye Country Day School (NY)

Carol Swainson
St. James’ Episcopal School (CA)

Cheryl Ting
Redwood Day School (CA)

Terri Jackson Wallace
Maumee Valley Country Day School (OH)

Kisha Watts
Cushing Academy (MA)

John West
Nardin Academy (NY)

Felicia Wilks
Garrison Forest School (MD)

Polly Williams
Cambridge Friends School (MA)

Stacey-Lee Williams
Somersfield Academy (Bermuda)

Anthony Witte
Children’s Day School (CA)

Independent School Magazine Editorial Board

Ara Brown
Chair
Cranbrook Schools (MI)

Debbie Gibbs
Lowell School (DC)

Mark Kelly
Annunciation Orthodox School (TX)

Lucinda Lee Katz
Marin Country Day School (CA)

Rachel Friis Stettler
The Winsor School (MA)

2015 NAIS Annual Conference Think Tank

Dennis Bisgaard
Kingswood Oxford School (CT)

Julian Braxton
The Winsor School (MA)

Mark Fader
The Williams School (CT)

Cathy Gately
Charles River School (MA)

Stephen T. Hinds
The Meadowbrook School (MA)

Geordie Mitchell
Buckingham Browne & Nichols School (MA)

Erika Prahl
Middlesex School (MA)

Bonnie Ricci
Association of Independent Schools in New England (MA)

Greg Schneider
Berwick Academy (ME)
VOLUNTEERS (CONTINUED)

**NAIS Innovation Task Force**

**Jenni Swanson Voorhees**  
*Chair*  
Sidwell Friends School (DC)

**Chris Bigenho**  
Greenhill School (TX)

**Jill Brown**  
Albuquerque Academy (NM)

**Liz Davis**  
Synapsee School (CA)

**Laura Deisley**  
The Lovett School (GA)

**Wendy Drexler**  
Johns Hopkins University School of Education (MD)

**Sally Garza**  
Lawrence School (OH)

**Sophie Halliday**  
Saint Andrew’s Priory School (HI)

**Alex Inman**  
Educational Collaborators (CO)

**Larry Kahn**  
Iolani School (HI)

**Howard Levin**  
Stuart Hall & Convent of the Sacred Heart (CA)

**Shabbi Luthra**  
American School of Bombay (India)

**Demetri Orlando**  
Buckingham Browne & Nichols School (MA)

**Alex Ragone**  
City and Country School (NY)

**Jason Ramsden**  
Ravenscroft School (NC)

**Linda Swarlis**  
Columbus School for Girls (OH)

**2014 NAIS People of Color Conference Co-Chairs and Local Committee**

**Lisa Pryor**  
*Co-Chair*  
The Orchard School (IN)

**Yngrid Thurston**  
*Co-Chair*  
Summit Country Day School (OH)

**Terri Wallace**  
*Co-Chair*  
The Orchard School (IN)

**Jessica Aiyasami**  
The Orchard School (IN)

**Dawn Batson**  
The Orchard School (IN)

**Shants Hart**  
Park Tudor School (IN)

**Jeff Kalil**  
The Orchard School (IN)

**Jamie Macdougall**  
Sycamore School (IN)

**Shira Malone**  
The Orchard School (IN)

**Talesha Martin**  
St. Richard’s Episcopal School (IN)

**Corey Pettigrew**  
Park Tudor School (IN)

**Ramona Powell**  
Cathedral High School (IN)

**Tom Rosenbluth**  
The Orchard School (IN)

**Joyce Tucker**  
Park Tudor School (IN)

**Joe Vanegas**  
The Orchard School (IN)

**Brittany Wayman**  
The Orchard School (IN)
VOLUNTEERS (CONTINUED)

2015 School & Student Services School Leaders Forum Planning Committee

Kelly Laboe
Ian Symmonds & Associates (OR)

D. Scott Looney
Hawken School (OH)

Lisa J. Moreira
Horace Mann School (NY)

Mary Beth Rurode
Dexter Southfield School (MA)

Michael Saxenian
McLean School (MD)

2015 Financial Aid Conference Planning Committee

Scott Duddy
The Fessendon School (MA)

H. Jackson Marvel
The Hotchkiss School (CT)

Jacqueline Muniz
Chadwick School (CA)

Kim Peckham
The Bishop’s School (CA)

Brenda Robbins
Minnehaha Academy (MN)

School & Student Services Task Force

Jonathan Hochberg
Chair
The Northwest School (WA)

Carinne Barker
SSATB (NJ)

Lynne Breen
Waynflete School (ME)

John Hutchins
Phillips Exeter Academy (NH)

Lisa J. Moreira
Horace Mann School (NY)

Bill Murdock
Baylor School (TN)

Brenda Robbins
Minnehaha Academy (MN)

Lawrence Sampleton
St. Stephen’s Episcopal School (TX)

Jennifer Wing
Applewild School (MA)

71%
NAIS member schools that have participated in the NAIS Connect online communities this year

connect.nais.org

NAIS SCHOOLS ARE PART OF A STRONG NATIONWIDE NETWORK
GIFTS AT WORK

We at NAIS are grateful to these generous organizations, schools, and individuals whose support helped us strengthen our programs and continue to innovate.

SPONSORS AND CONTRIBUTORS IN 2014-15

- Blackbaud
- The Calhoun School
- CalWest Educators Placement
- Campbell Hall
- Carney, Sandoe & Associates
- The Center for Transformative Teaching & Learning
- EduBoston
- Educator’s Ally
- EF Education First
- ERB
- The Esther A. & Joseph Klingenstein Fund, Inc.
- Graham-Pelton Consulting
- Human Rights Campaign
- I’m Not A Racist… Am I?
- International Baccalaureate
- International Education Opportunities
- Lenovo & LaptopSchools.com
- The Orchard School
- Panasonic Eco Solutions
- Park Tudor School
- The Potomac School
- Sodexo
- Stratégenius
- The Summit Country Day School
- SunTrust Bank
- TIAA-CREF
- UTP High Schools
- Welcoming Schools

1,380

Schools that entered data in NAIS’s Data and Analysis for School Leadership (DASL) this year

›› dasl.nais.org