

Facts at a Glance

Year(s): 2018-19

Comparison Group(s): All NAIS Member Schools

	All NAIS Member Schools
Enrollment	
School Count	1,229
Total Enrollment	585,672
Average Enrollment	477
Median Enrollment	371
Student Diversity	
Percentage of African American Students	6.6%
Percentage of Latino/Hispanic American Students	4.9%
Percentage of Asian American Students	8.6%
Percentage of Native American Students	0.3%
Percentage of Middle Eastern American Students	1.3%
Percentage of Pacific Islander American Students	0.4%
Percentage of Multiracial American Students	8.1%
Percentage of International Students	3.4%
Percentage of Unsure About Race/Ethnicity	7.3%
Percentage of European American Students	58.8%
Total Enrollment of Students of Color	168,254
Enrollment of Students of Color as % of Total Enrollment	31.6%
Admissions	
Inquiries	398
Completed Applications	181
Students Accepted	118
Newly Enrolled Students	82
Completed Applications to Inquiries Rate	46.4%
Acceptances to Completed Applications Rate	67.7%
Newly Enrolled to Acceptances Rate	70.4%
Attrition	
Average Student Attrition Rate	9.45
Median Student Attrition Rate	8.20
Tuition and Fees	
Day Tuition and Fees	
Median Day 2 Years and Younger	\$27,335
Median Day Grade 1	\$22,759
Median Day Grade 3	\$23,221
Median Day Grade 6	\$25,575
Median Day Grade 8	\$26,082
Median Day Grade 9	\$29,995
Median Day Grade 11	\$29,745
Median Day Grade 12	\$29,745

Average Day Tuition	\$26,083
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$48,475
Median 5-Day Boarding Grade 8	\$43,648
Median 5-Day Boarding Grade 9	\$43,915
Median 5-Day Boarding Grade 12	\$42,800
Average 5-Day Boarding	\$43,708
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$60,750
Median 7-Day Boarding Grade 8	\$53,150
Median 7-Day Boarding Grade 9	\$58,895
Median 7-Day Boarding Grade 12	\$58,750
Average 7-Day Boarding	\$58,763
Financial Aid	
Median % of Students on Financial Aid	25.1%
Median Financial Aid Grant per student	\$17,727
Median Financial Aid as % of Budget Expense (previous year)	12.9%
Median Financial Aid as % of Budget income (previous year)	12.7%
Annual and Capital Giving (previous year)	
Annual Giving (previous year)	
Median Annual Giving per student	\$1,644
Median Annual Giving Gift by Total Trustees	\$5,426
Median Annual Giving % Participation by Total Trustees	100.0%
Annual Giving by Hierarchy:	
Median Annual Giving Gift by Alumni/ae	\$472
Median Annual Giving Gift by Parents	\$1,191
Median Annual Giving Gift by Grand Parents	\$686
Median Annual Giving Gift by Parents of Alumni/ae	\$774
Median Annual Giving by Trustees	\$2,564
Median Annual Giving Gift by Faculty/Staff	\$143
Median Annual Giving Gift by Current Students	\$21
Median Annual Giving Gift by Other Individuals	\$503
Median Annual Giving Gift by Organizations	\$2,948
Median Annual Giving Gift by Other Constituencies	\$913
Median Annual Giving % Participation by Alumni/ae	9.5%
Median Annual Giving % Participation by Parents	65.6%
Median Annual Giving % Participation by Grand Parents	13.4%
Median Annual Giving % Participation by Parents of Alumni/ae	10.1%
Median Annual Giving % Participation by Trustees	100.0%
Median Annual Giving % Participation by Faculty/Staff	93.6%
Median Annual Giving % Participation by Current Students	55.4%
Median Annual Giving % Participation by Other Individuals	14.8%
Median Annual Giving % Participation by Constituencies	100.0%
Median Annual Giving % Participation by Organizations	78.6%
Capital Giving (previous year)	
Median Capital Giving per student	\$2,901
Median Capital Giving Gift by All Trustees	\$34,081
Median Capital Giving % Participation by All Trustees	100.0%
Capital Giving by Hierarchy:	
Median Capital Giving Gift by Alumni/ae	\$8,928

Median Capital Giving Gift by Parents	\$15,024
Median Capital Giving Gift by Grand Parents	\$10,000
Median Capital Giving Gift by Parents of Alumni/ae	\$12,774
Median Capital Giving Gift by Trustees	\$14,155
Median Capital Giving Gift by Faculty/Staff	\$478
Median Capital Giving Gift by Current Students	\$47
Median Capital Giving Gift by Other Individuals	\$3,868
Median Capital Giving Gift by Organizations	\$22,457
Median Capital Giving Gift by Other Constituencies	\$25,245
Median Capital Giving % Participation by Alumni/ae	67.2%
Median Capital Giving % Participation by Parents	64.8%
Median Capital Giving % Participation by Grand Parents	69.1%
Median Capital Giving % Participation by Parents of Alumni/ae	75.0%
Median Capital Giving % Participation by Trustees	14146.0%
Median Capital Giving % Participation by Faculty/Staff	72.2%
Median Capital Giving % Participation by Current Students	0.0%
Median Capital Giving % Participation by Other Individuals	100.0%
Median Capital Giving % Participation by Organizations	100.0%
Median Capital Giving % Participation by Other Constituencies	100.0%
Financial Operations (previous year)	
Median Total Expense per student: Day	\$25,501
Median Total Income per student: Day	\$25,870
Median Total Expense per student: Day-Boarding	\$32,362
Median Total Income per student: Day-Boarding	\$32,543
Median Total Expense per student: Boarding-Day	\$53,993
Median Total Income per student: Boarding-Day	\$56,148
Median Total Expense per student: Boarding	\$67,645
Median Total Income per student: Boarding	\$72,492
Median Number of Square Feet per student	260
Income (previous year)	
Median Tuition and Fees Income per student	\$26,304
Median Financial Aid reduction in Income per student	\$4,376
Median Net Tuition Income per student	\$21,528
Median Day Care Income per student	\$303
Median Extended Day Income per student	\$275
Median Summer Programs Income per student	\$397
Median Other Programs Income per student	\$294
Median Total Other Programs Income per student	\$1,027
Median Auxiliary Services Income per student	\$547
Operating Investment Income per student	157.8%
Median Affiliated Enterprise Income per student	\$349
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$375
Median Gifts/Grants Income	\$1,694
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$406
Median Net Assets Released from Restriction per student	\$1,273
Median Other Income per student	\$212
Median Total Income per student	\$27,545

Expenses (previous year)

Median Teacher Salary Expenses per student	\$7,236
Median Instructional Support Salary Expenses per student	\$1,152
Median Administrator Salary Expenses per student	\$3,882
Median Other Staff Salary Expenses per student	\$1,916
Median All Salary Expenses per student	\$14,451
Median Employee Professional Development Expenses per student	\$174
Median Benefits/Payroll Taxes Expenses per student	\$3,430
Median Technology Expenses per student	\$386
Median Instructional Expenses per student	\$955
Median Athletic Expenses per student	\$247
Median Auxiliary Expenses per student	\$806
Median Other Services Expenses per student	\$454
Median Plant Expenses per student	\$1,727
Median Depreciation Expense per student	1893.3%
Median Interest Expense per student	449.4%
Median Administrative Expenses per student	\$1,017
Median Debt Service per student	\$1,054
Median Provision for Major Repairs per student	\$887
Median General Expenses per student	\$935
Median Total Other Expenses per student	\$5,763
Median Total Expenses per student	\$27,220

Endowment (previous year)

Median Endowment per student	\$19,635
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Staff Information

Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.3%
Median Student/Full-Time Equivalence Instructional Support Ratio	53.6%
Median Student/Full-Time Equivalence Administrator Ratio	26.7%
Median Student/Full-Time Equivalence Other Staff Ratio	27.9%
Median Student/Full-Time Equivalence Total Staff Ratio	4.59
Total Faculty as % of Total Staff	44.6%
Total Faculty of Color as % of Total Faculty	19.1%
Total Administrative Staff as % of Total Staff	16.6%
Total Administrative Staff of Color as % of Total Administrative Staff	20.5%
Total Instructional Support as % of Total Staff	18.1%
Total Instructional Support of Color as % of Total Instructional Support Staff	26.1%
Total Other Staff as % of Total Staff	20.8%
Total Other Staff Of Color as % of Total Other Staff	34.9%

School Contributions to Core Benefits**Tuition Remission**

Median Tuition Remission Grant per student	\$16,186
Median % of Students on Tuition Remission	3.8%
Median Tuition Remission as % of Total Income (previous year)	2.5%

Median Tuition Remission as % of Total Expenses (previous year)	2.6%
Administrators - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	758
Number Not Contributing	51
Faculty - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	763
Number Not Contributing	46
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	696
Number Not Contributing	110
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	685
Number Not Contributing	122
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	649
Number Not Contributing	149
Retirement/Pension Plan	
Median % of School Contribution	6.0%
Number Contributing	1,068
Number Not Contributing	48
Group Life Insurance Policy	
Median % of School Contribution	100.0%
Number Contributing	810
Number Not Contributing	141
Employee Health Care	
Median % of School Contribution	90.0%
Number Contributing	1,069
Number Not Contributing	3
Dependent Health Care	
Median % of School Contribution	60.0%
Number Contributing	620
Number Not Contributing	231
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	110
Number Not Contributing	636
Dental Care for Employees	
Median % of School Contribution	95.0%
Number Contributing	681
Number Not Contributing	171
Dental Care for Dependents	
Median % of School Contribution	55.0%
Number Contributing	348
Number Not Contributing	327
Disability Insurance	

Median % of School Contribution to Premium	100.0%
Number Contributing	796
Number Not Contributing	135
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	392
Number Not Contributing	340
Stand Alone Vision Plan	
Number Contributing	569
Number Not Contributing	538
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	775
Number Not Contributing	320
Child Care	
Number Contributing	383
Number Not Contributing	748
Salaries	
Median of Highest Salary for Teachers	\$84,986
Median of Median Salary for Teachers	\$57,521
Median of Average Salary for Teachers	\$58,588
Median of Lowest Salary for Teachers	\$41,000
Median of Starting Salary for Teachers	\$41,000
President Median Salary	\$237,500
Head Median Salary	\$255,000
Chief Business Manager Median Salary	\$148,800
Associate Head Median Salary	\$152,450
Assistant Head Median Salary	\$129,987
Upper School Head Median Salary	\$125,000
Middle School Head Median Salary	\$114,900
Lower School Head Median Salary	\$113,410
Head Administrative Assistant Salary	\$65,000
Highest Paid Academic Department Head Median Salary	\$90,000
Director of Studies Median Salary	\$101,100
Dean of Students Median Salary	\$86,313
College Counselor Median Salary	\$90,000
Psychologist Median Salary	\$80,000
Athletic Director Median Salary	\$90,926
Director of Advancement Median Salary	\$124,020
Director of Development Median Salary	\$110,000
Director of Public Relations/Communications Median Salary	\$86,973
Director of Admissions Median Salary	\$96,250
Director of Financial Aid Median Salary	\$79,691
Director of Alumni/ae Affairs Median Salary	\$71,750
Director of HR Median Salary	\$90,000
Director of Physical Plant Median Salary	\$90,177
Director of Technology/MIS Median Salary	\$98,725
Director of Technology/Curriculum Median Salary	\$86,552
Director of Diversity Median Salary	\$92,653
Director of International Studies Median Salary	\$68,000
Director of Global Education Median Salary	\$86,568

Teacher Median Lowest Salary	\$41,000
Teacher Median Highest Salary	\$84,986
Teacher Assistants Median Lowest Salary	\$30,000
Teacher Assistants Median Highest Salary	\$36,750
Teacher Aides Median Lowest Salary	\$25,444
Teacher Aides Median Highest Salary	\$30,442
Learning Specialist Median Lowest Salary	\$57,000
Learning Specialist Median Highest Salary	\$72,000
ESL/ELL Instructor Median Lowest Salary	\$50,176
ESL/ELL Instructors Median Highest Salary	\$52,800
Coaches Median Lowest Salary	\$48,250
Coaches Median Highest Salary	\$67,765
Interns Median Lowest Salary	\$25,275
Interns Median Highest Salary	\$27,000
Extended Day Staff Median Lowest Salary	\$34,500
Extended Day Staff Median Highest Salary	\$44,482
Dormitory Supervisors Median Lowest Salary	\$35,000
Dormitory Supervisors Median Highest Salary	\$45,847
Other Instructional Support Median Lowest Salary	\$49,953
Other Instructional Support Median Highest Salary	\$76,192
Administrators Median Lowest Salary	\$66,535
Administrators Median Highest Salary	\$245,000
Other Administrators Median Lowest Salary	\$44,466
Other Administrators Median Highest Salary	\$81,578
Health Staff Median Lowest Salary	\$51,500
Health Staff Median Highest Salary	\$60,278
Secretarial/Clerical Staff Median Lowest Salary	\$38,300
Secretarial/Clerical Staff Median Highest Salary	\$55,356
Kitchen Staff Median Lowest Salary	\$27,612
Kitchen Staff Median Highest Salary	\$49,007
Maintenance Staff Median Lowest Salary	\$34,310
Maintenance Staff Median Highest Salary	\$63,066
Library/Media Staff Median Lowest Salary	\$51,645
Library/Media Staff Median Highest Salary	\$66,538
Technology Staff/IT Median Lowest Salary	\$55,000
Technology Staff/IT Median Highest Salary	\$77,283
Technology Instructional Support Staff Median Highest Salary	\$74,000
Technology Instructional Support Median Lowest Salary	\$60,800
Security Staff Median Lowest Salary	\$39,332
Security Staff Median Highest Salary	\$54,650
Auxiliary Staff Median Lowest Salary	\$42,630
Auxiliary Staff Median Highest Salary	\$58,500
Other Staff Median Lowest Salary	\$39,749
Other Staff Median Highest Salary	\$60,988

This report was generated by NAIS DASL on 12/14/2018.

Information subject to change.

Zeros indicate data not collected or applicable.

Dashes indicate that not enough schools responded to generate that statistic.



Two asterisks (**) indicate the current user does not have permission to view the data.

