## Facts at a Glance

**Year:** 2016-17  
**Association:** CCIS

### Membership

<table>
<thead>
<tr>
<th>Membership</th>
<th>Assoc-CCIS</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Count</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total Enrollment</strong></td>
<td>4,676</td>
</tr>
<tr>
<td>Average Enrollment</td>
<td>585</td>
</tr>
<tr>
<td>Median Enrollment</td>
<td>531</td>
</tr>
</tbody>
</table>

### Students Of Color

| Total Enrollment of Students of Color | 1,349 |
| Percentage of African American Students | 7.9%  |
| Enrollment of Students of Color as % of Total Enrollment | 28.4% |
| Percentage of Hispanic American Students | 2.6%  |
| Percentage of Asian American Students | 9.7%  |
| Percentage of Native American Students | 0.3%  |
| Percentage of Pacific Islander American Students | 0.1%  |
| Percentage of Multiracial American Students | 6.0%  |
| Percentage of Middle Eastern American Students | 2.1%  |
| Percentage of International Students | 3.2%  |
| Percentage of Unsure about diversity | 14.5% |
| Percentage of European American Students | 63.6% |

### Financial Aid

| Median % of Students on Financial Aid | 22.5% |
| Median Financial Aid Grant per student | $16,398 |
| Median Financial Aid as % of budget expense | 16.5% |
| Median Financial Aid as % of budget income | 15.9% |

### Tuition Remission

| Median Tuition Remission Grant per student | $19,273 |
| Median % of Students on Tuition Remission | 4.6%  |
| Median Tuition Remission as % of total expenses | 3.6%  |
| Median Tuition Remission as % of total income | 3.4%  |

### Tuition

<table>
<thead>
<tr>
<th>Day Tuition</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Day Tuition Grade 1</td>
<td>$21,749</td>
</tr>
<tr>
<td>Median Day Tuition Grade 3</td>
<td>$23,112</td>
</tr>
<tr>
<td>Median Day Tuition Grade 6</td>
<td>$25,738</td>
</tr>
<tr>
<td>Median Day Tuition Grade 8</td>
<td>$26,942</td>
</tr>
<tr>
<td>Median Day Tuition Grade 9</td>
<td>$29,175</td>
</tr>
<tr>
<td>Median Day Tuition Grade 12</td>
<td>$31,328</td>
</tr>
<tr>
<td>Average Day Tuition</td>
<td>$26,200</td>
</tr>
</tbody>
</table>

### 5-Day Boarding Tuition

| Median 5-Day Boarding Tuition Grade 1 | $0 |

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National Association of Independent Schools, 1129 20th Street, NW, Suite 800, Washington, DC 20036-3425  
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### Median 5-Day Boarding Tuition

<table>
<thead>
<tr>
<th>Grade</th>
<th>Median Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 3</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 6</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 8</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 9</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 12</td>
<td>$0</td>
</tr>
<tr>
<td>Average</td>
<td>$0</td>
</tr>
</tbody>
</table>

### Median 7-Day Boarding Tuition

<table>
<thead>
<tr>
<th>Grade</th>
<th>Median Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 1</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 3</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 6</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 8</td>
<td>$0</td>
</tr>
<tr>
<td>Grade 9</td>
<td>$53,700</td>
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<tr>
<td>Grade 12</td>
<td>$53,700</td>
</tr>
<tr>
<td>Average</td>
<td>$53,700</td>
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</tbody>
</table>

### Financial Operations

<table>
<thead>
<tr>
<th>Description</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Total Expense per student: Day</td>
<td>$25,433</td>
</tr>
<tr>
<td>Median Total Income per student: Day</td>
<td>$26,399</td>
</tr>
<tr>
<td>Median Total Expense per student: Day-Boarding</td>
<td>$0</td>
</tr>
<tr>
<td>Median Total Income per student: Day-Boarding</td>
<td>$0</td>
</tr>
<tr>
<td>Median Total Expense per student: Boarding-Day</td>
<td>$49,143</td>
</tr>
<tr>
<td>Median Total Income per student: Boarding-Day</td>
<td>$52,114</td>
</tr>
<tr>
<td>Median Total Expense per student: Boarding</td>
<td>$0</td>
</tr>
<tr>
<td>Median Total Income per student: Boarding</td>
<td>$0</td>
</tr>
<tr>
<td>Median number of squared footage per student ratio</td>
<td>396</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Teacher Salary Expenses per student</td>
<td>$6,575</td>
</tr>
<tr>
<td>Median Instructional Support Salary Expenses per student</td>
<td>$565</td>
</tr>
<tr>
<td>Median Administrator Salary Expenses per student</td>
<td>$3,460</td>
</tr>
<tr>
<td>Median Other Staff Salary Expenses per student</td>
<td>$2,785</td>
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<tr>
<td>Median All Salary Expenses per student</td>
<td>$13,890</td>
</tr>
<tr>
<td>Median Employee Professional Development Expenses per student</td>
<td>$219</td>
</tr>
<tr>
<td>Median Benefits/Payroll Taxes Expenses per student</td>
<td>$3,998</td>
</tr>
<tr>
<td>Median Technology Expenses per student</td>
<td>$532</td>
</tr>
<tr>
<td>Median Instructional Expenses per student</td>
<td>$687</td>
</tr>
<tr>
<td>Median Athletic Expenses per student</td>
<td>$280</td>
</tr>
<tr>
<td>Median Auxiliary Expenses per student</td>
<td>$1,151</td>
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<tr>
<td>Median Other Services Expenses per student</td>
<td>$481</td>
</tr>
<tr>
<td>Median Plant Expenses per student</td>
<td>$1,460</td>
</tr>
<tr>
<td>Median Provision for Major Repairs per student</td>
<td>$513</td>
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<tr>
<td>Median Administrative Expenses per student</td>
<td>$923</td>
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<tr>
<td>Median Debt Service per student</td>
<td>$901</td>
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<tr>
<td>Median General Expenses per student</td>
<td>$774</td>
</tr>
<tr>
<td>Median Total Other Expenses per student</td>
<td>$3,687</td>
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<tr>
<td>Median Total Expenses per student</td>
<td>$25,433</td>
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</tbody>
</table>

### Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Tuition and Fees Income per student</td>
<td>$26,037</td>
</tr>
<tr>
<td>Median Financial Aid reduction in Income per student</td>
<td>$4,835</td>
</tr>
<tr>
<td>Median Net Tuition Income per student</td>
<td>$21,527</td>
</tr>
<tr>
<td></td>
<td>Median</td>
</tr>
<tr>
<td>------------------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Median Day Care Income per student</td>
<td>$188</td>
</tr>
<tr>
<td>Median Extended Day Income per student</td>
<td>$129</td>
</tr>
<tr>
<td>Median Summer Programs Income per student</td>
<td>$498</td>
</tr>
<tr>
<td>Median Other programs Income per student</td>
<td>$44</td>
</tr>
<tr>
<td><strong>Median Total Other Programs Income per student</strong></td>
<td><strong>$624</strong></td>
</tr>
<tr>
<td>Median Auxiliary Services Income per student</td>
<td>$290</td>
</tr>
<tr>
<td>Median Affiliated Enterprise Income per student</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Median Total Public Aid Income per student (Federal+State+Local Aid)</strong></td>
<td><strong>$959</strong></td>
</tr>
<tr>
<td>Median Gifts/Grants Income</td>
<td>$1,790</td>
</tr>
<tr>
<td><strong>Median Total Events Income per student (Auctions, Fairs, Parent Association Events)</strong></td>
<td><strong>$542</strong></td>
</tr>
<tr>
<td>Median Other Income per student</td>
<td>$284</td>
</tr>
<tr>
<td><strong>Median Total Income per student</strong></td>
<td><strong>$26,399</strong></td>
</tr>
</tbody>
</table>

**Endowment**
- Median Endowment per student $59,259

**Annual and Capital Giving**

**Annual Giving**
- Median Annual Giving per student $1,776
- Median Annual Giving Gift by total Trustees $7,790
- Median Annual Giving Gift by Alumni/ae $932
- Median Annual Giving Gift by Parents $799
- Median Annual Giving Gift by Grand Parents $657
- Median Annual Giving Gift by Parents of Alumni/ae $911
- Median Annual Giving Gift by Faculty/Staff $152
- Median Annual Giving Gift by Current Students $22
- Median Annual Giving Gift by Other Individuals $736
- Median Annual Giving Gift by Organizations $6,289
- Median Annual Giving Gift by Other Constituencies $0
- Median Annual Giving Percent Participation by total Trustees 100.0%
- Median Annual Giving Percent Participation by Alumni/ae 26.1%
- Median Annual Giving Percent Participation by Parents 62.5%
- Median Annual Giving Percent Participation by Grand Parents 12.2%
- Median Annual Giving Percent Participation by Parents of Alumni/ae 19.8%
- Median Annual Giving Percent Participation by Faculty/Staff 84.5%
- Median Annual Giving Percent Participation by Current Students 78.5%
- Median Annual Giving Percent Participation by Other Individuals 36.6%
- Median Annual Giving Percent Participation by Organizations 100.0%
- Median Annual Giving Percent Participation by Other Constituencies 100.0%

**Capital Giving**
- Median Capital Giving per student $4,611
- Median Capital Giving Gift by All Trustees $26,925
- Median Capital Giving Gift by Alumni/ae $33,334
- Median Capital Giving Gift by Parents $20,000
- Median Capital Giving Gift by Grand Parents $3,850
- Median Capital Giving Gift by Parents of Alumni/ae $16,616
- Median Capital Giving Gift by Faculty/Staff $611
- Median Capital Giving Gift by Current Students $0
- Median Capital Giving Gift by Other Individuals $5,159
- Median Capital Giving Gift by Organizations $50,479
| Median Capital Giving Gift by Other Constituencies | $0 |
| Median Capital Giving Percent Participation by All Trustees | 97.5% |
| Median Capital Giving Percent Participation by Alumni/ae | 45.0% |
| Median Capital Giving Percent Participation by Parents | 50.0% |
| Median Capital Giving Percent Participation by Grand Parents | 83.4% |
| Median Capital Giving Percent Participation by Parents of Alumni/ae | 80.0% |
| Median Capital Giving Percent Participation by Faculty/Staff | 100.0% |
| Median Capital Giving Percent Participation by Current Students | 0.0% |
| Median Capital Giving Percent Participation by Other Individuals | 100.0% |
| Median Capital Giving Percent Participation by Organizations | 94.9% |
| Median Capital Giving Percent Participation by Constituencies | 0.0% |

**Admissions**
- Inquiries: 625
- Completed Applications: 277
- Students Accepted: 187
- Newly Enrolled Students: 128
- Inquiries to Newly Enrolled Ratio: 5.57
- Completed Applications to Newly Enrolled Ratio: 2.27
- Students Accepted to Newly Enrolled Ratio: 1.43
- Acceptances to Applications Ratio: 0.67

**Total Attrition**
- Average Student Attrition Rate: 6.03
- Median Student Attrition Rate: 5.75

**School Contributions to Core Benefits**

<table>
<thead>
<tr>
<th>Retirement/Pension Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Percent of school contribution</td>
</tr>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group Life Insurance Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Percent of school contribution</td>
</tr>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employee Health Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Percent of school contribution</td>
</tr>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dependent Health Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Percent of school contribution</td>
</tr>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cafeteria Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disability Insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Child Care</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number contributing</td>
</tr>
<tr>
<td>Number not contributing</td>
</tr>
</tbody>
</table>

**Tuition Remission Benefits**
<table>
<thead>
<tr>
<th>Category</th>
<th>Median Percent of school contribution</th>
<th>Number contributing</th>
<th>Number not contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrators</td>
<td>100.0%</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Faculty</td>
<td>85.0%</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Clerical Staff</td>
<td>85.0%</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Support Staff</td>
<td>85.0%</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Other Staff</td>
<td>85.0%</td>
<td>5</td>
<td>0</td>
</tr>
</tbody>
</table>

**Staff Information**

<table>
<thead>
<tr>
<th>Class Size Grades: Pre-School</th>
<th>13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Size Grades: K - 5</td>
<td>15</td>
</tr>
<tr>
<td>Class Size Grades: 6 - 8</td>
<td>15</td>
</tr>
<tr>
<td>Class Size Grades: 9 - 12</td>
<td>13</td>
</tr>
<tr>
<td>Median Student/Full Time Equivalence Teacher Ratio</td>
<td>8.32</td>
</tr>
<tr>
<td>Median Student/Full Time Equivalence Instructional Support Ratio</td>
<td>61.84</td>
</tr>
<tr>
<td>Median Student/Full Time Equivalence Administrator Ratio</td>
<td>26.84</td>
</tr>
<tr>
<td>Median Student/Full Time Equivalence Other Staff Ratio</td>
<td>14.86</td>
</tr>
<tr>
<td><strong>Median Student/Full Time Equivalence Total Staff Ratio</strong></td>
<td><strong>4.13</strong></td>
</tr>
</tbody>
</table>

| Total Faculty as % of Total Staff | 46.6% |
| Total Faculty of Color as % of Total Faculty | 16.0% |
| Total Administrative Staff as % of Total Staff | 16.2% |
| Total Administrators of Color as % of Total Administrators | 10.1% |
| Total Instructional Support as % of Total Staff | 3.0% |
| Total Instructional Support of Color as % of Total Instructional Support Staff | 14.3% |
| Total Other Staff as % of Total Staff | 14.0% |
| Total Other Staff Of Color as % of Total Other Staff | 45.1% |

**Salaries**

<table>
<thead>
<tr>
<th>Role</th>
<th>Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median of Highest Salary for Teachers</td>
<td>$78,966</td>
</tr>
<tr>
<td>Median of Median Salary for Teachers</td>
<td>$60,500</td>
</tr>
<tr>
<td>Median of Mean Salary for Teachers</td>
<td>$57,012</td>
</tr>
<tr>
<td>Median of Lowest Salary for Teachers</td>
<td>$36,000</td>
</tr>
<tr>
<td>Median of Starting Salary for Teachers</td>
<td>$35,500</td>
</tr>
<tr>
<td>President Median Salary</td>
<td>$250,400</td>
</tr>
<tr>
<td>Head Median Salary</td>
<td>$323,500</td>
</tr>
<tr>
<td>Chief Business Manager Median Salary</td>
<td>$155,840</td>
</tr>
<tr>
<td>Associate Head Median Salary</td>
<td>$187,386</td>
</tr>
<tr>
<td>Position</td>
<td>Median Salary</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Assistant Head</td>
<td>$145,280</td>
</tr>
<tr>
<td>Upper School Head</td>
<td>$133,500</td>
</tr>
<tr>
<td>Middle School Head</td>
<td>$92,100</td>
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<tr>
<td>Lower School Head</td>
<td>$103,720</td>
</tr>
<tr>
<td>Head Administrative Assistant</td>
<td>$53,975</td>
</tr>
<tr>
<td>Highest Paid Academic Department Head</td>
<td>$64,000</td>
</tr>
<tr>
<td>Director of Studies</td>
<td>$62,747</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>$80,850</td>
</tr>
<tr>
<td>College Counselor</td>
<td>$97,920</td>
</tr>
<tr>
<td>Psychologist</td>
<td>$78,025</td>
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<tr>
<td>Athletic Director</td>
<td>$97,000</td>
</tr>
<tr>
<td>Director of Advancement</td>
<td>$185,400</td>
</tr>
<tr>
<td>Director of Development</td>
<td>$116,850</td>
</tr>
<tr>
<td>Director of Public Relations/Communications</td>
<td>$78,030</td>
</tr>
<tr>
<td>Director of Admissions</td>
<td>$108,200</td>
</tr>
<tr>
<td>Director of Financial Aid</td>
<td>$53,871</td>
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<tr>
<td>Director of Alumni/ae Affairs</td>
<td>$61,200</td>
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<tr>
<td>Director of HR</td>
<td>$75,000</td>
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<tr>
<td>Director of Physical Plant</td>
<td>$96,919</td>
</tr>
<tr>
<td>Director of Technology/MIS</td>
<td>$108,027</td>
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<tr>
<td>Director of Technology/Curriculum</td>
<td>$97,476</td>
</tr>
<tr>
<td>Director of Diversity</td>
<td>$0</td>
</tr>
<tr>
<td>Director of International Studies</td>
<td>$78,500</td>
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<tr>
<td>Director of Global Education</td>
<td>$96,000</td>
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<tr>
<td>Teacher Median</td>
<td>$36,000</td>
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<tr>
<td>Teacher Median Highest</td>
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<tr>
<td>Teacher Assistants Median</td>
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<tr>
<td>Teacher Assistants Median Highest</td>
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<tr>
<td>Teacher Aides Median</td>
<td>$0</td>
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<tr>
<td>Teacher Aides Median Highest</td>
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<tr>
<td>Learning Specialist Median</td>
<td>$37,197</td>
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<tr>
<td>Learning Specialist Median Highest</td>
<td>$48,450</td>
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<tr>
<td>ESL/ELL Instructor Median</td>
<td>$0</td>
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<tr>
<td>ESL/ELL Instructors Median Highest</td>
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<tr>
<td>Coaches Median</td>
<td>$50,762</td>
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<tr>
<td>Coaches Median Highest</td>
<td>$50,762</td>
</tr>
<tr>
<td>Interns Median</td>
<td>$24,000</td>
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<tr>
<td>Interns Median Highest</td>
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<tr>
<td>Extended Day Staff Median</td>
<td>$49,980</td>
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<tr>
<td>Extended Day Staff Median Highest</td>
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<tr>
<td>Dormitory Supervisors Median</td>
<td>$0</td>
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<tr>
<td>Dormitory Supervisors Median Highest</td>
<td>$0</td>
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<tr>
<td>Other Instructional Support Median</td>
<td>$36,245</td>
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<tr>
<td>Other Instructional Support Median Highest</td>
<td>$78,400</td>
</tr>
<tr>
<td>Administrators Median</td>
<td>$68,050</td>
</tr>
<tr>
<td>Administrators Median Highest</td>
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<tr>
<td>Other Administrators Median</td>
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<tr>
<td>Other Administrators Median Highest</td>
<td>$108,000</td>
</tr>
<tr>
<td>Health Staff Median</td>
<td>$30,318</td>
</tr>
<tr>
<td>Health Staff Median Highest</td>
<td>$30,318</td>
</tr>
<tr>
<td>Position</td>
<td>Median Lowest Salary</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Secretarial/Clerical Staff</td>
<td>$32,411</td>
</tr>
<tr>
<td>Kitchen Staff</td>
<td>$20,000</td>
</tr>
<tr>
<td>Maintenance Staff</td>
<td>$22,946</td>
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<tr>
<td>Library/Media Staff</td>
<td>$47,300</td>
</tr>
<tr>
<td>Technology Staff/IT</td>
<td>$42,923</td>
</tr>
<tr>
<td>Technology Instructional Support</td>
<td>$62,400</td>
</tr>
<tr>
<td>Security Staff</td>
<td>$25,678</td>
</tr>
<tr>
<td>Auxiliary Staff</td>
<td>$37,550</td>
</tr>
<tr>
<td>Other Staff</td>
<td>$40,715</td>
</tr>
</tbody>
</table>

This report was generated by NAIS DASL on 12/19/2017.

Information subject to change.
Zeros indicate data not collected or applicable.
Dashes indicate that not enough schools responded to generate that statistic.
Two asterisks (**) indicate the current user does not have permission to view the data.